

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE		PAGE OF PAGES 1 2			
2. AMENDMENT/MODIFICATION NO. P00001		3. EFFECTIVE DATE See Block 16C		4. REQUISITION/PURCHASE REQ. NO.		5. PROJECT NO. (If applicable)		
6. ISSUED BY CP0D US Environmental Protection Agency 26 West Martin Luther King Drive Mail Code: NWD Cincinnati OH 45268		CODE		7. ADMINISTERED BY (If other than Item 6) CODE				
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) GREAT LAKES ENVIRONMENTAL CENTER, INC. Attn: William J Arnold 739 HASTINGS STREET TRAVERSE CITY MI 496863458				(x)			9A. AMENDMENT OF SOLICITATION NO.	
							9B. DATED (SEE ITEM 11)	
				x			10A. MODIFICATION OF CONTRACT/ORDER NO. EP-C-17-040	
							10B. DATED (SEE ITEM 13) 08/23/2017	
CODE 800884181		FACILITY CODE						
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS								
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.								
12. ACCOUNTING AND APPROPRIATION DATA (If required) See Schedule				Net Decrease:		-\$101,820.00		
13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.								
CHECK ONE		A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.						
		B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).						
		C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:						
X		D. OTHER (Specify type of modification and authority) Mutual agreement of parties and Limitation of Funds clause						
E. IMPORTANT: Contractor <input type="checkbox"/> is not. <input checked="" type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.								
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) DUNS Number: 800884181 Max Expire Date: 07/31/2023								
The purpose of this modification is to 1) de-obligate funds from the Base Period in the amount of \$101,820.00, and 2) update the Limitations of funds clause as identified below. LIST OF CHANGES: CHANGES FOR LINE ITEM NUMBER: 1 Obligated Amount for this modification: -\$101,820.00 Incremental Funded Amount changed from \$1,459,808.23 to \$1,357,988.23 Continued ... Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.								
15A. NAME AND TITLE OF SIGNER (Type or print)				16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Donna Reinhart				
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)		15C. DATE SIGNED		16B. UNITED STATES OF AMERICA  (Signature of Contracting Officer)		16C. DATE SIGNED 11/06/2017		

CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED EP-C-17-040/P00001	PAGE	OF
		2	2

NAME OF OFFEROR OR CONTRACTOR

GREAT LAKES ENVIRONMENTAL CENTER, INC.

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>CHANGES FOR ACCOUNTING CODE: 17-18-B-40DC31A-201B53X29-2505-1740SRE039-002 Amount changed from \$80,000.00 to \$54,880.00</p> <p>CHANGES FOR ACCOUNTING CODE: 16-E3D-40DC-201B81-2505-1740SRE043-001 Amount changed from \$579,808.23 to \$503,108.23</p> <p>Section B: Clause, EPA-B-32-101, is incorporated as follows: EPA-B-32-101 LIMITATION OF FUNDS NOTICE</p> <p>BASE PERIOD:</p> <p>(a) Severable services may be incrementally funded. Non-severable services shall not be incrementally funded. Pursuant to clause 52.232-22/Limitation of Funds, incremental funding in the amount of (b)(4) is allotted to cover estimated cost. Funding in the amount of (b)(4) is provided to cover the corresponding increment of fixed fee. The amount allotted for costs is estimated to cover the contractor's performance through 3/01/2018.</p> <p>(b) When the contract is fully funded as specified in clause EPA-B-16-102/ Estimated Cost and Fixed Fee, then clause 52.232-20/Limitation of Cost shall become applicable.</p> <p>(c) Recapitulation of Funds is updated on the last page.</p> <p>Delivery Location Code: CPOD CPOD US Environmental Protection Agency 26 West Martin Luther King Drive Mail Code: NWD Cincinnati OH 45268 USA</p> <p>Payment: RTP Finance Center US Environmental Protection Agency RTP-Finance Center (AA216-01) 109 TW Alexander Drive www2.epa.gov/financial/contracts Durham NC 27711</p> <p>FOB: Destination Period of Performance: 08/01/2017 to 07/31/2023</p>				

RECAPITULATION OF FUNDING TO DATE BY CONTRACT PERIOD

BASE PERIOD- 8/1/17 THROUGH 7/31/18

Funding Action	Est. Cost	Fixed Fee	Total CPFF
AWARD	(b)(4)	(b)(4)	\$1,459,808.23
Modification 1			(\$101,820.00)
Total Funded			\$1,357,988.23
Total Per Contract			\$1,934,955.00
Balance Unfunded			\$576,966.77

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE		PAGE OF PAGES 1 2			
2. AMENDMENT/MODIFICATION NO. P00002		3. EFFECTIVE DATE See Block 16C		4. REQUISITION/PURCHASE REQ. NO.		5. PROJECT NO. (If applicable)		
6. ISSUED BY CP0D US Environmental Protection Agency 26 West Martin Luther King Drive Mail Code: NWD Cincinnati OH 45268		CODE		7. ADMINISTERED BY (If other than Item 6) 		CODE		
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) GREAT LAKES ENVIRONMENTAL CENTER, INC. Attn: William J Arnold 739 HASTINGS STREET TRAVERSE CITY MI 496863458				(x)			9A. AMENDMENT OF SOLICITATION NO.	
							9B. DATED (SEE ITEM 11)	
				x			10A. MODIFICATION OF CONTRACT/ORDER NO. EP-C-17-040	
							10B. DATED (SEE ITEM 13) 08/23/2017	
CODE 800884181		FACILITY CODE						
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS								
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.								
12. ACCOUNTING AND APPROPRIATION DATA (If required) See Schedule				Net Decrease:		-\$10,044.00		
13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.								
CHECK ONE		A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.						
		B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).						
		C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:						
X		D. OTHER (Specify type of modification and authority) Mutual agreement of parties and Limitation of Funds clause						
E. IMPORTANT: Contractor <input type="checkbox"/> is not. <input checked="" type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.								
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)								
DUNS Number: 800884181								
Max Expire Date: 07/31/2023								
The purpose of this modification is to 1)de-obligate funds from the Base Period in the amount of \$10,044, and 2)update the Limitations of funds clause as identified below.								
LIST OF CHANGES:								
Reason for Modification : Funding Only Action								
Obligated Amount for this Modification: -\$10,044.00								
New Total Obligated Amount for this Award: \$1,347,944.23								
Incremental Funded Amount changed: from								
\$1,357,988.23 to \$1,347,944.23								
Continued ...								
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.								
15A. NAME AND TITLE OF SIGNER (Type or print)				16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)				
				Donna Reinhart				
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNED		16B. UNITED STATES OF AMERICA		16C. DATE SIGNED		
(Signature of person authorized to sign)				 (Signature of Contracting Officer)		ELECTRONIC SIGNATURE 11/14/2017		

CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED EP-C-17-040/P00002	PAGE	OF
		2	2

NAME OF OFFEROR OR CONTRACTOR

GREAT LAKES ENVIRONMENTAL CENTER, INC.

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>CHANGES FOR LINE ITEM NUMBER: 1</p> <p>Obligated Amount for this modification: -\$10,044.00</p> <p>Incremental Funded Amount changed from \$1,357,988.23 to \$1,347,944.23</p> <p>CHANGES FOR ACCOUNTING CODE: 17-18-B-40DC31A-201B53X29-2505-1740SRE039-002 Amount changed from \$54,880.00 to \$44,836.00</p> <p>Section B: Clause, EPA-B-32-101, is incorporated as follows: EPA-B-32-101 LIMITATION OF FUNDS NOTICE BASE PERIOD: (a) Severable services may be incrementally funded. Non-severable services shall not be incrementally funded. Pursuant to clause 52.232-22/Limitation of Funds, incremental funding in the amount of (b)(4) is allotted to cover estimated cost. Funding in the amount of (b)(4) is provided to cover the corresponding increment of fixed fee. The amount allotted for costs is estimated to cover the contractor's performance through 3/01/2018.</p> <p>(b) When the contract is fully funded as specified in clause EPA-B-16-102/ Estimated Cost and Fixed Fee, then clause 52.232-20/Limitation of Cost shall become applicable.</p> <p>(c) Recapitulation of Funds is updated on the last page.</p> <p>Delivery Location Code: CPOD CPOD US Environmental Protection Agency 26 West Martin Luther King Drive Mail Code: NWD Cincinnati OH 45268 USA</p> <p>Payment: RTP Finance Center US Environmental Protection Agency RTP-Finance Center (AA216-01) 109 TW Alexander Drive www2.epa.gov/financial/contracts Durham NC 27711</p> <p>FOB: Destination Period of Performance: 08/01/2017 to 07/31/2023</p>				

RECAPITULATION OF FUNDING TO DATE BY CONTRACT PERIOD

BASE PERIOD- 8/1/17 THROUGH 7/31/18

Funding Action	Est. Cost	Fixed Fee	Total CPFF
AWARD	(b)(4)	(b)(4)	\$1,459,808.23
Modification 1			(\$101,820.00)
Modification 2			(\$10,044.00)
Total Funded			\$1,347,944.23
Total Per Contract			\$1,934,955.00
Balance Unfunded			\$587,010.77

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE		PAGE OF PAGES		
					1 3		
2. AMENDMENT/MODIFICATION NO.		3. EFFECTIVE DATE		4. REQUISITION/PURCHASE REQ. NO.		5. PROJECT NO. (If applicable)	
P00003		See Block 16C		PR-OW-18-00049			
6. ISSUED BY		CODE		7. ADMINISTERED BY (If other than Item 6)		CODE	
CPOD							
US Environmental Protection Agency							
26 West Martin Luther King Drive							
Mail Code: NWD							
Cincinnati OH 45268							
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)				(x)		9A. AMENDMENT OF SOLICITATION NO.	
GREAT LAKES ENVIRONMENTAL CENTER, INC.							
Attn: William J Arnold						9B. DATED (SEE ITEM 11)	
739 HASTINGS STREET							
TRAVERSE CITY MI 496863458							
				x		10A. MODIFICATION OF CONTRACT/ORDER NO.	
						EP-C-17-040	
						10B. DATED (SEE ITEM 13)	
						08/23/2017	
CODE 800884181		FACILITY CODE					
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS							
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.							
12. ACCOUNTING AND APPROPRIATION DATA (If required)				Net Increase:		\$100,000.00	
See Schedule							
13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.							
CHECK ONE		A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.					
		B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).					
		C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:					
X		D. OTHER (Specify type of modification and authority) In accordance with Clause B.5 and G.7					
E. IMPORTANT: Contractor <input checked="" type="checkbox"/> is not. <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.							
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)							
DUNS Number: 800884181							
Max Expire Date: 07/31/2023							
The purpose of this modification is to 1) add incremental funding to the Base Period, 2) update the Limitations of Funds Clause, and 3) update the Contract Administration Representatives clause as identified below.							
LIST OF CHANGES:							
Reason for Modification : Funding Only Action							
Obligated Amount for this Modification: \$100,000.00							
CHANGES FOR LINE ITEM NUMBER: 1							
Continued ...							
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.							
15A. NAME AND TITLE OF SIGNER (Type or print)				16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)			
				Donna Reinhart			
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNED		16B. UNITED STATES OF AMERICA		16C. DATE SIGNED	
				 (Signature of Contracting Officer)		ELECTRONIC SIGNATURE 12/01/2017	
(Signature of person authorized to sign)							

CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED EP-C-17-040/P00003	PAGE	OF
		2	3

NAME OF OFFEROR OR CONTRACTOR

GREAT LAKES ENVIRONMENTAL CENTER, INC.

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Obligated Amount for this modification: \$100,000.00 Incremental Funded Amount changed from \$1,347,944.23 to \$1,447,944.23</p> <p>NEW ACCOUNTING CODE ADDED: Account code: 18-19-B-40DC31A-000B53-2505-1840SRE006-001 Beginning FiscalYear 18 Ending Fiscal Year 19 Fund (Appropriation) B Budget Organization 40DC31A Program (PRC) 000B53 Budget (BOC) 2505 Job # (Site/Project) Cost Organization DCN-LineID 1840SRE006-001 Quantity: 0 Amount: \$100,000.00</p> <p>Section B: Clause, EPA-B-32-101, is incorporated as follows: EPA-B-32-101 LIMITATION OF FUNDS NOTICE BASE PERIOD: (a) Severable services may be incrementally funded. Non-severable services shall not be incrementally funded. Pursuant to clause 52.232-22/Limitation of Funds, incremental funding in the amount of (b)(4) is allotted to cover estimated cost. Funding in the amount of (b)(4) is provided to cover the corresponding increment of fixed fee. The amount allotted for costs is estimated to cover the contractor's performance through 3/01/2018.</p> <p>(b) When the contract is fully funded as specified in clause EPA-B-16-102/ Estimated Cost and Fixed Fee, then clause 52.232-20/Limitation of Cost shall become applicable.</p> <p>(c) Recapitulation of Funds is updated on the last page.</p> <p>Section G: Clause, EPA-G-42-101, is revised as follows: EPA-G-42-101 CONTRACT ADMINISTRATION REPRESENTATIVES The Contracting Official responsible for administering this contract is updated as follows:</p> <p>Continued ...</p>				

CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE	OF
	EP-C-17-040/P00003	3	3

NAME OF OFFEROR OR CONTRACTOR

GREAT LAKES ENVIRONMENTAL CENTER, INC.

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Administrative Contracting Officer: Donna Reinhart US EPA 26 West Martin Luther King Drive MC:NWD1 Cincinnati OH 45268 Reinhart.donna@epa.gov phone: 513-487-2114</p> <p>Contract Specialist: same as above Delivery Location Code: CPOD CPOD US Environmental Protection Agency 26 West Martin Luther King Drive Mail Code: NWD Cincinnati OH 45268 USA</p> <p>Payment: RTP Finance Center US Environmental Protection Agency RTP-Finance Center (AA216-01) 109 TW Alexander Drive www2.epa.gov/financial/contracts Durham NC 27711</p> <p>FOB: Destination Period of Performance: 08/01/2017 to 07/31/2023</p>				

RECAPITULATION OF FUNDING TO DATE BY CONTRACT PERIOD

BASE PERIOD- 8/1/17 THROUGH 7/31/18

Funding Action	Est. Cost	Fixed Fee	Total CPFF
AWARD	(b)(4)	(b)(4)	\$1,459,808.23
Modification 1			(\$101,820.00)
Modification 2			(\$10,044.00)
Modification 3			\$100,000.00
Total Funded			\$1,447,944.23
Total Per Contract			\$1,934,955.00
Balance Unfunded			\$487,010.77

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1. CONTRACT ID CODE		PAGE OF PAGES	
						1 3	
2. AMENDMENT/MODIFICATION NO.		3. EFFECTIVE DATE		4. REQUISITION/PURCHASE REQ. NO.		5. PROJECT NO. (If applicable)	
0004		See Block 16C		PR-OW-18-00160			
6. ISSUED BY		CODE		7. ADMINISTERED BY (If other than Item 6)		CODE	
CPOD							
US Environmental Protection Agency 26 West Martin Luther King Drive Mail Code: NWD Cincinnati OH 45268							
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)				(x)			
GREAT LAKES ENVIRONMENTAL CENTER, INC. Attn: William J Arnold 739 HASTINGS STREET TRAVERSE CITY MI 496863458							
				9A. AMENDMENT OF SOLICITATION NO.			
				9B. DATED (SEE ITEM 11)			
				x			
				10A. MODIFICATION OF CONTRACT/ORDER NO. EP-C-17-040			
				10B. DATED (SEE ITEM 13)			
CODE 800884181		FACILITY CODE		08/23/2017			
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS							
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.							
12. ACCOUNTING AND APPROPRIATION DATA (If required)				Net Increase:		\$150,000.00	
See Schedule							
13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.							
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.						
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).						
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:						
X	D. OTHER (Specify type of modification and authority) In accordance with Limitations of Funds						
E. IMPORTANT: Contractor <input checked="" type="checkbox"/> is not. <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.							
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)							
DUNS Number: 800884181							
Max Expire Date: 07/31/2023							
The purpose of this modification is to 1)add incremental funding to the Base Period of the contract, and 2) update the limitation of Funds clause as identified below.							
LIST OF CHANGES:							
Reason for Modification : Funding Only Action							
Obligated Amount for this Modification: \$150,000.00							
Incremental Funded Amount changed from \$1,447,944.23 to \$1,597,944.23							
NEW ACCOUNTING CODE ADDED:							
Continued ...							
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.							
15A. NAME AND TITLE OF SIGNER (Type or print)				16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)			
				Donna Reinhart			
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNED		16B. UNITED STATES OF AMERICA		16C. DATE SIGNED	
(Signature of person authorized to sign)				 (Electronic Signature)		03/05/2018	
				(Signature of Contracting Officer)			

CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED EP-C-17-040/0004	PAGE	OF
		2	3

NAME OF OFFEROR OR CONTRACTOR

GREAT LAKES ENVIRONMENTAL CENTER, INC.

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Account code: 17-18-B-40DC31A-201B53X26-2505-1840SRE017-001 Beginning Fiscal Year 17 Ending Fiscal Year 18 Fund (Appropriation) B Budget Organization 40DC31A Program (PRC) 201B53X26 Budget (BOC) 2505 Job # (Site/Project) Cost Organization DCN-LineID 1840SRE017-001 Quantity: 0 Amount: \$150,000.00</p> <p>Section B: Clause, EPA-B-32-101, is incorporated as follows: EPA-B-32-101 LIMITATION OF FUNDS NOTICE BASE PERIOD: (a) Severable services may be incrementally funded. Non-severable services shall not be incrementally funded. Pursuant to clause 52.232-22/Limitation of Funds, incremental funding in the amount of (b)(4) is allotted to cover estimated cost. Funding in the amount of (b)(4) is provided to cover the corresponding increment of fixed fee. The amount allotted for costs is estimated to cover the contractor's performance through 4/01/2018.</p> <p>(b) When the contract is fully funded as specified in clause EPA-B-16-102/ Estimated Cost and Fixed Fee, then clause 52.232-20/Limitation of Cost shall become applicable.</p> <p>(c) Recapitulation of Funds is updated on the last page. Delivery Location Code: CPOD CPOD US Environmental Protection Agency 26 West Martin Luther King Drive Mail Code: NWD Cincinnati OH 45268 USA</p> <p>Payment: RTP Finance Center US Environmental Protection Agency RTP-Finance Center (AA216-01) 109 TW Alexander Drive www2.epa.gov/financial/contracts Durham NC 27711</p> <p>Continued ...</p>				

NAME OF OFFEROR OR CONTRACTOR
GREAT LAKES ENVIRONMENTAL CENTER, INC.

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	FOB: Destination Period of Performance: 08/01/2017 to 07/31/2023				

RECAPITULATION OF FUNDING TO DATE BY CONTRACT PERIOD

BASE PERIOD- 8/1/17 THROUGH 7/31/18

Funding Action	Est. Cost	Fixed Fee	Total CPFF
AWARD	(b)(4)	(b)(4)	\$1,459,808.23
Modification 1			(\$101,820.00)
Modification 2			(\$10,044.00)
Modification 3			\$100,000.00
Modification 4			\$150,000.00
Total Funded			\$1,597,944.23
Total Per Contract			\$1,934,955.00
Balance Unfunded			\$337,010.77

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1. CONTRACT ID CODE		PAGE OF PAGES 1 3	
2. AMENDMENT/MODIFICATION NO. P00005		3. EFFECTIVE DATE See Block 16C		4. REQUISITION/PURCHASE REQ. NO. See Schedule		5. PROJECT NO. (If applicable)	
6. ISSUED BY CP0D US Environmental Protection Agency 26 West Martin Luther King Drive Mail Code: NWD Cincinnati OH 45268		CODE		7. ADMINISTERED BY (If other than Item 6) CODE			
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) GREAT LAKES ENVIRONMENTAL CENTER, INC. Attn: William J Arnold 739 HASTINGS STREET TRAVERSE CITY MI 496863458				(x)		9A. AMENDMENT OF SOLICITATION NO.	
						9B. DATED (SEE ITEM 11)	
				x		10A. MODIFICATION OF CONTRACT/ORDER NO. EP-C-17-040	
						10B. DATED (SEE ITEM 13) 08/23/2017	
CODE 800884181		FACILITY CODE					
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS							
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.							
12. ACCOUNTING AND APPROPRIATION DATA (If required) See Schedule				Net Increase:		\$11,082.17	
13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.							
CHECK ONE		A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.					
		B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).					
		C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:					
X		D. OTHER (Specify type of modification and authority) In accordance with Limitations of Funds					
E. IMPORTANT: Contractor <input checked="" type="checkbox"/> is not. <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.							
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) DUNS Number: 800884181 Max Expire Date: 07/31/2023 The purpose of this modification is to 1) add incremental funding to the Base Period, and 2) update the Limitations of Funds clause as identified below. LIST OF CHANGES: Reason for Modification: Funding Only Action Obligated Amount for this Modification: \$11,082.17 CHANGES FOR LINE ITEM NUMBER: 1 Obligated Amount for this Modification: \$11,082.17 Continued ... Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.							
15A. NAME AND TITLE OF SIGNER (Type or print)				16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Donna Reinhart			
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)		15C. DATE SIGNED		16B. UNITED STATES OF AMERICA  (Signature of Contracting Officer)		16C. DATE SIGNED 05/23/2018	

CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED EP-C-17-040/P00005	PAGE	OF
		2	3

NAME OF OFFEROR OR CONTRACTOR

GREAT LAKES ENVIRONMENTAL CENTER, INC.

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Incremental Funded Amount changed from \$1,597,944.23 to \$1,609,026.40</p> <p>NEW ACCOUNTING CODE ADDED: Account code: 17-E3D-40DC-201B81-2505-1840SRE028-001 Beginning FiscalYear 17 Ending Fiscal Year Fund (Appropriation) E3D Budget Organization 40DC Program (PRC) 201B81 Budget (BOC) 2505 Job # (Site/Project) Cost Organization DCN-LineID 1840SRE028-001 Quantity: 0 Amount: \$688.46</p> <p>NEW ACCOUNTING CODE ADDED: Account code: 17-E3D-40DC-201B81-2505-1840SRE029-001 Beginning FiscalYear 17 Ending Fiscal Year Fund (Appropriation) E3D Budget Organization 40DC Program (PRC) 201B81 Budget (BOC) 2505 Job # (Site/Project) Cost Organization DCN-LineID 1840SRE029-001 Quantity: 0 Amount: \$10,393.71</p> <p>Section B: Clause, EPA-B-32-101, is incorporated as follows: EPA-B-32-101 LIMITATION OF FUNDS NOTICE</p> <p>BASE PERIOD:</p> <p>(a) Severable services may be incrementally funded. Non-severable services shall not be incrementally funded. Pursuant to clause 52.232-22/Limitation of Funds, incremental funding in the amount of (b)(4) is allotted to cover estimated cost. Funding in the amount of (b)(4) is provided to cover the corresponding increment of fixed fee. The amount allotted for costs is estimated to cover the contractor's performance through 6/01/2018. Continued ...</p>				

CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE	OF
	EP-C-17-040/P00005	3	3

NAME OF OFFEROR OR CONTRACTOR

GREAT LAKES ENVIRONMENTAL CENTER, INC.

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>(b) When the contract is fully funded as specified in clause EPA-B-16-102/ Estimated Cost and Fixed Fee, then clause 52.232-20/Limitation of Cost shall become applicable</p> <p>(c) Recapitulation of Funds is updated on the last page.</p> <p>Delivery Location Code: CPOD</p> <p>CPOD</p> <p>US Environmental Protection Agency</p> <p>26 West Martin Luther King Drive</p> <p>Mail Code: NWD</p> <p>Cincinnati OH 45268 USA</p> <p>Payment:</p> <p>RTP Finance Center</p> <p>US Environmental Protection Agency</p> <p>RTP-Finance Center (AA216-01)</p> <p>109 TW Alexander Drive</p> <p>www2.epa.gov/financial/contracts</p> <p>Durham NC 27711</p> <p>Period of Performance: 08/01/2017 to 07/31/2018</p>				

RECAPITULATION OF FUNDING TO DATE BY CONTRACT PERIOD

BASE PERIOD- 8/1/17 THROUGH 7/31/18

Funding Action	Est. Cost	Fixed Fee	Total CPFF
AWARD	(b)(4)	(b)(4)	\$1,459,808.23
Modification 1			(\$101,820.00)
Modification 2			(\$10,044.00)
Modification 3			\$100,000.00
Modification 4			\$150,000.00
Modification 5			\$11,082.17
Total Funded			\$1,609,026.40
Total Per Contract			\$1,934,955.00
Balance Unfunded			\$325,928.60

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE		PAGE OF PAGES		
					1 5		
2. AMENDMENT/MODIFICATION NO.		3. EFFECTIVE DATE		4. REQUISITION/PURCHASE REQ. NO.		5. PROJECT NO. (If applicable)	
P00006		See Block 16C		PR-OW-18-00398			
6. ISSUED BY		CODE		7. ADMINISTERED BY (If other than Item 6)		CODE	
CPOD							
US Environmental Protection Agency							
26 West Martin Luther King Drive							
Mail Code: NWD							
Cincinnati OH 45268							
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)				(x)			
GREAT LAKES ENVIRONMENTAL CENTER, INC.				9A. AMENDMENT OF SOLICITATION NO.			
Attn: William J Arnold				9B. DATED (SEE ITEM 11)			
739 HASTINGS STREET				10A. MODIFICATION OF CONTRACT/ORDER NO.			
TRAVERSE CITY MI 496863458				EP-C-17-040			
				10B. DATED (SEE ITEM 13)			
				08/23/2017			
CODE 800884181		FACILITY CODE					
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS							
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.							
12. ACCOUNTING AND APPROPRIATION DATA (If required)				Net Increase:		\$1,412,357.00	
See Schedule							
13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.							
CHECK ONE		A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.					
		B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).					
		C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:					
		D. OTHER (Specify type of modification and authority)					
X		In accordance with B.2, B-4, B-5, F-6, H-8, and I-46					
E. IMPORTANT: Contractor <input checked="" type="checkbox"/> is not. <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.							
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)							
DUNS Number: 800884181							
Max Expire Date: 07/31/2023							
The purpose of this modification is to 1) exercise Option Period 1 of the contract, 2) add incremental funding to Option Period 1 of the contract, 3) update Attachment 6 Wage Determinations for the contract, and 4) update the clauses identified below.							
LIST OF CHANGES:							
CHANGES FOR LINE ITEM NUMBER: 1001							
Obligated Amount for this Modification: \$1,412,357.00							
Incremental Funded Amount changed from \$0.00 to \$1,412,357.00							
Exercised option							
Continued ...							
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.							
15A. NAME AND TITLE OF SIGNER (Type or print)				16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)			
				Donna Reinhart			
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNED		16B. UNITED STATES OF AMERICA		16C. DATE SIGNED	
				 (Signature of Contracting Officer)		ELECTRONIC SIGNATURE 06/12/2018	
(Signature of person authorized to sign)							

CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE	OF
	EP-C-17-040/P00006	2	5

NAME OF OFFEROR OR CONTRACTOR

GREAT LAKES ENVIRONMENTAL CENTER, INC.

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>NEW ACCOUNTING CODE ADDED:</p> <p>Account code:</p> <p>17-E3D-40DC-201B81-2505-1840SRE031-001</p> <p>Beginning FiscalYear 17</p> <p>Ending Fiscal Year</p> <p>Fund (Appropriation) E3D</p> <p>Budget Organization 40DC</p> <p>Program (PRC) 201B81</p> <p>Budget (BOC) 2505</p> <p>Job # (Site/Project)</p> <p>Cost Organization</p> <p>DCN-LineID 1840SRE031-001</p> <p>Quantity: 0</p> <p>Amount: \$242,712.83</p>				
	<p>NEW ACCOUNTING CODE ADDED:</p> <p>Account code:</p> <p>17-E3C-40DC-201B81-2505-1840SRE031-002</p> <p>Beginning FiscalYear 17</p> <p>Ending Fiscal Year</p> <p>Fund (Appropriation) E3C</p> <p>Budget Organization 40DC</p> <p>Program (PRC) 201B81</p> <p>Budget (BOC) 2505</p> <p>Job # (Site/Project)</p> <p>Cost Organization</p> <p>DCN-LineID 1840SRE031-002</p> <p>Quantity: 0</p> <p>Amount: \$569,644.17</p>				
	<p>NEW ACCOUNTING CODE ADDED:</p> <p>Account code:</p> <p>17-E3-40DC-201B81-2505-1840SRE031-003</p> <p>Beginning FiscalYear 17</p> <p>Ending Fiscal Year</p> <p>Fund (Appropriation) E3</p> <p>Budget Organization 40DC</p> <p>Program (PRC) 201B81</p> <p>Budget (BOC) 2505</p> <p>Job # (Site/Project)</p> <p>Cost Organization</p> <p>DCN-LineID 1840SRE031-003</p> <p>Quantity: 0</p> <p>Amount: \$600,000.00</p>				
	<p>Section B: Clause, 1552.211-73, is incorporated as follows:</p> <p>1552.211-73 Level of effort-cost-reimbursement contract. (MAY 2016)</p> <p>Continued ...</p>				

CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED EP-C-17-040/P00006	PAGE	OF
		3	5

NAME OF OFFEROR OR CONTRACTOR

GREAT LAKES ENVIRONMENTAL CENTER, INC.

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>-</p> <p>(a) The Contractor shall perform all work and provide all required reports within the level of effort specified below. The Contractor shall provide up to 12,900 direct labor hours for Option Period 1. The Government's best estimate of the level of effort to fulfill these requirements is provided for advisory and estimating purposes. The Government is only obligated to pay for direct labor hours ordered and corresponding fixed fee for labor hours completed.</p> <p>(b) Direct labor includes personnel such as engineers, scientists, draftsmen, technicians, statisticians, and programmers, and not support personnel such as company management or data entry/word processing/accounting personnel even though such support personnel are normally treated as direct labor by the Contractor. The level of effort specified in paragraph (a) of this section includes Contractor, subcontractor, and consultant non-support labor hours.</p> <p>(c) If the Contractor provides less than 90 percent of the level of effort specified for the base period or any optional period exercised, an equitable downward adjustment of the fixed fee, if any, for that period will be made. The downward adjustment will reduce the fixed fee by the percentage by which the total expended level of effort is less than 100% of that specified in paragraph (a). (For instance, if a hypothetical base-period LOE of 100,000 hours is being reduced to 70,000, the fixed fee shall also be reduced by the same 30%. Using a corresponding hypothetical base-period fixed fee pool of \$300,000, the reduced fixed-fee amount is calculated as: $\\$300,000 \times (70,000 \text{ hours} / 100,000 \text{ hours}) = \\$210,000.$)</p> <p>(d) The Government may require the Contractor to provide additional effort up to 110 percent of the level of effort for any period until the estimated cost for that period has been reached. However, this additional effort shall not result in any increase in the fixed fee, if any.</p> <p>(e) If this is a cost-plus-incentive-fee (CPIF) contract, the term "fee" in paragraphs (c) and (d) of this section means "base fee and incentive fee." If this is a cost-plus-award-fee (CPAF) contract, the term "fee" in paragraphs (c) and (d) means "base fee and award fee."</p> <p>Continued ...</p>				

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
EP-C-17-040/P00006

PAGE OF
4 5

NAME OF OFFEROR OR CONTRACTOR
GREAT LAKES ENVIRONMENTAL CENTER, INC.

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>(f) If the level of effort specified to be ordered during a given base or option period is not ordered during that period, that level of effort may not be accumulated and ordered during a subsequent period.</p> <p>(g) These terms and conditions do not supersede the requirements of either the "Limitation of Cost" or "Limitation of Funds" clauses.</p> <p>(End of clause)</p> <p>Section B: Clause, EPA-B-16-102, is incorporated as follows: EPA-B-16-102 ESTIMATED COST AND FIXED FEE Option Period 1 (a) The estimated cost of this contract is (b)(4) (b) The fixed fee is (b)(4) (c) The total estimated cost and fixed fee is \$1,861,602.00.</p> <p>Section B: Clause, EPA-B-32-101, is incorporated as follows: EPA-B-32-101 LIMITATION OF FUNDS NOTICE</p> <p>BASE PERIOD:</p> <p>(a) Severable services may be incrementally funded. Non-severable services shall not be incrementally funded. Pursuant to clause 52.232-22/Limitation of Funds, incremental funding in the amount of (b)(4) is allotted to cover estimated cost. Funding in the amount of (b)(4) is provided to cover the corresponding increment of fixed fee. The amount allotted for costs is estimated to cover the contractor's performance through 4/01/2019.</p> <p>(b) When the contract is fully funded as specified in clause EPA-B-16-102/ Estimated Cost and Fixed Fee, then clause 52.232-20/Limitation of Cost shall become applicable</p> <p>(c) Recapitulation of Funds is updated on the last page.</p> <p>Section F: Clause, EPA-F-12-101, is incorporated as follows: EPA-F-12-101 PERIOD OF PERFORMANCE Option Period 1 The period of performance of this contract shall be from effective date of contract award through Continued ...</p>				

CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED EP-C-17-040/P00006	PAGE	OF
		5	5

NAME OF OFFEROR OR CONTRACTOR

GREAT LAKES ENVIRONMENTAL CENTER, INC.

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	07/31/2019 inclusive of all required reports. Delivery Location Code: CPOD CPOD US Environmental Protection Agency 26 West Martin Luther King Drive Mail Code: NWD Cincinnati OH 45268 USA Payment: RTP Finance Center US Environmental Protection Agency RTP-Finance Center (AA216-01) 109 TW Alexander Drive www2.epa.gov/financial/contracts Durham NC 27711 Period of Performance: 08/01/2017 to 07/31/2019				

WD 15-4729 (Rev.-6) was first posted on www.wdol.gov on 01/16/2018

REGISTER OF WAGE DETERMINATIONS UNDER		U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT		EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor		WAGE AND HOUR DIVISION
		WASHINGTON D.C. 20210

		Wage Determination No.: 2015-4729
Daniel W. Simms	Division of	Revision No.: 6
Director	Wage Determinations	Date Of Revision: 01/10/2018

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts

State: Ohio

Area: Ohio Counties of Delaware, Fairfield, Franklin, Licking, Madison, Morrow, Perry, Pickaway, Union

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		14.95
01012 - Accounting Clerk II		16.80
01013 - Accounting Clerk III		18.79
01020 - Administrative Assistant		25.74
01035 - Court Reporter		21.74
01041 - Customer Service Representative I		12.18
01042 - Customer Service Representative II		13.69
01043 - Customer Service Representative III		14.93
01051 - Data Entry Operator I		13.62
01052 - Data Entry Operator II		14.87
01060 - Dispatcher, Motor Vehicle		19.08
01070 - Document Preparation Clerk		13.01
01090 - Duplicating Machine Operator		13.01
01111 - General Clerk I		13.02
01112 - General Clerk II		14.22
01113 - General Clerk III		16.77
01120 - Housing Referral Assistant		21.46
01141 - Messenger Courier		13.18
01191 - Order Clerk I		14.42
01192 - Order Clerk II		15.72
01261 - Personnel Assistant (Employment) I		16.56
01262 - Personnel Assistant (Employment) II		17.57
01263 - Personnel Assistant (Employment) III		19.60
01270 - Production Control Clerk		23.33
01290 - Rental Clerk		15.20
01300 - Scheduler, Maintenance		17.20
01311 - Secretary I		17.20
01312 - Secretary II		19.24
01313 - Secretary III		21.46

01320 - Service Order Dispatcher	17.06
01410 - Supply Technician	25.74
01420 - Survey Worker	16.70
01460 - Switchboard Operator/Receptionist	12.90
01531 - Travel Clerk I	12.86
01532 - Travel Clerk II	13.72
01533 - Travel Clerk III	14.55
01611 - Word Processor I	14.14
01612 - Word Processor II	15.88
01613 - Word Processor III	17.96
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	21.84
05010 - Automotive Electrician	19.56
05040 - Automotive Glass Installer	18.71
05070 - Automotive Worker	19.26
05110 - Mobile Equipment Servicer	17.02
05130 - Motor Equipment Metal Mechanic	22.25
05160 - Motor Equipment Metal Worker	18.89
05190 - Motor Vehicle Mechanic	20.39
05220 - Motor Vehicle Mechanic Helper	16.18
05250 - Motor Vehicle Upholstery Worker	18.39
05280 - Motor Vehicle Wrecker	19.26
05310 - Painter, Automotive	20.38
05340 - Radiator Repair Specialist	19.26
05370 - Tire Repairer	13.75
05400 - Transmission Repair Specialist	20.39
07000 - Food Preparation And Service Occupations	
07010 - Baker	12.50
07041 - Cook I	12.83
07042 - Cook II	14.73
07070 - Dishwasher	9.67
07130 - Food Service Worker	9.69
07210 - Meat Cutter	15.78
07260 - Waiter/Waitress	9.35
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	16.32
09040 - Furniture Handler	11.93
09080 - Furniture Refinisher	17.55
09090 - Furniture Refinisher Helper	13.49
09110 - Furniture Repairer, Minor	15.41
09130 - Upholsterer	16.47
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	11.41
11060 - Elevator Operator	11.41
11090 - Gardener	16.42
11122 - Housekeeping Aide	12.54
11150 - Janitor	12.54
11210 - Laborer, Grounds Maintenance	12.89
11240 - Maid or Houseman	10.19
11260 - Pruner	11.66
11270 - Tractor Operator	15.18
11330 - Trail Maintenance Worker	12.89
11360 - Window Cleaner	13.85
12000 - Health Occupations	
12010 - Ambulance Driver	16.59
12011 - Breath Alcohol Technician	18.95
12012 - Certified Occupational Therapist Assistant	27.45
12015 - Certified Physical Therapist Assistant	27.02
12020 - Dental Assistant	18.28
12025 - Dental Hygienist	35.41
12030 - EKG Technician	25.05
12035 - Electroneurodiagnostic Technologist	25.05

12040 - Emergency Medical Technician	16.59
12071 - Licensed Practical Nurse I	16.94
12072 - Licensed Practical Nurse II	18.95
12073 - Licensed Practical Nurse III	21.13
12100 - Medical Assistant	15.15
12130 - Medical Laboratory Technician	20.20
12160 - Medical Record Clerk	15.55
12190 - Medical Record Technician	17.40
12195 - Medical Transcriptionist	17.75
12210 - Nuclear Medicine Technologist	34.19
12221 - Nursing Assistant I	10.74
12222 - Nursing Assistant II	12.08
12223 - Nursing Assistant III	13.17
12224 - Nursing Assistant IV	14.80
12235 - Optical Dispenser	17.03
12236 - Optical Technician	15.11
12250 - Pharmacy Technician	16.49
12280 - Phlebotomist	15.24
12305 - Radiologic Technologist	26.69
12311 - Registered Nurse I	23.97
12312 - Registered Nurse II	29.32
12313 - Registered Nurse II, Specialist	29.32
12314 - Registered Nurse III	35.47
12315 - Registered Nurse III, Anesthetist	35.47
12316 - Registered Nurse IV	42.51
12317 - Scheduler (Drug and Alcohol Testing)	22.65
12320 - Substance Abuse Treatment Counselor	22.67
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	19.60
13012 - Exhibits Specialist II	24.33
13013 - Exhibits Specialist III	29.76
13041 - Illustrator I	19.78
13042 - Illustrator II	24.52
13043 - Illustrator III	29.99
13047 - Librarian	29.19
13050 - Library Aide/Clerk	12.64
13054 - Library Information Technology Systems Administrator	25.08
13058 - Library Technician	18.05
13061 - Media Specialist I	18.10
13062 - Media Specialist II	20.25
13063 - Media Specialist III	22.57
13071 - Photographer I	15.60
13072 - Photographer II	18.10
13073 - Photographer III	26.06
13074 - Photographer IV	27.75
13075 - Photographer V	33.59
13090 - Technical Order Library Clerk	15.88
13110 - Video Teleconference Technician	19.00
14000 - Information Technology Occupations	
14041 - Computer Operator I	17.11
14042 - Computer Operator II	19.14
14043 - Computer Operator III	21.35
14044 - Computer Operator IV	23.71
14045 - Computer Operator V	26.27
14071 - Computer Programmer I	(see 1)
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)

14150 - Peripheral Equipment Operator	17.11
14160 - Personal Computer Support Technician	23.71
14170 - System Support Specialist	33.62
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	31.20
15020 - Aircrew Training Devices Instructor (Rated)	37.74
15030 - Air Crew Training Devices Instructor (Pilot)	45.23
15050 - Computer Based Training Specialist / Instructor	31.20
15060 - Educational Technologist	31.19
15070 - Flight Instructor (Pilot)	45.23
15080 - Graphic Artist	25.33
15085 - Maintenance Test Pilot, Fixed, Jet/Prop	41.58
15086 - Maintenance Test Pilot, Rotary Wing	41.58
15088 - Non-Maintenance Test/Co-Pilot	41.58
15090 - Technical Instructor	22.64
15095 - Technical Instructor/Course Developer	27.69
15110 - Test Proctor	18.28
15120 - Tutor	18.28
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	9.69
16030 - Counter Attendant	9.69
16040 - Dry Cleaner	11.90
16070 - Finisher, Flatwork, Machine	9.69
16090 - Presser, Hand	9.69
16110 - Presser, Machine, Drycleaning	9.69
16130 - Presser, Machine, Shirts	9.69
16160 - Presser, Machine, Wearing Apparel, Laundry	9.69
16190 - Sewing Machine Operator	12.73
16220 - Tailor	13.57
16250 - Washer, Machine	10.20
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	20.30
19040 - Tool And Die Maker	24.15
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	15.71
21030 - Material Coordinator	23.33
21040 - Material Expediter	23.33
21050 - Material Handling Laborer	12.19
21071 - Order Filler	14.06
21080 - Production Line Worker (Food Processing)	15.71
21110 - Shipping Packer	14.48
21130 - Shipping/Receiving Clerk	14.48
21140 - Store Worker I	12.75
21150 - Stock Clerk	17.25
21210 - Tools And Parts Attendant	15.71
21410 - Warehouse Specialist	15.71
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	25.94
23019 - Aircraft Logs and Records Technician	20.80
23021 - Aircraft Mechanic I	24.80
23022 - Aircraft Mechanic II	25.94
23023 - Aircraft Mechanic III	27.03
23040 - Aircraft Mechanic Helper	18.34
23050 - Aircraft, Painter	23.68
23060 - Aircraft Servicer	20.80
23070 - Aircraft Survival Flight Equipment Technician	23.68
23080 - Aircraft Worker	22.27
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	22.27
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	24.80
23110 - Appliance Mechanic	22.31

23120 - Bicycle Repairer	16.60
23125 - Cable Splicer	30.53
23130 - Carpenter, Maintenance	20.97
23140 - Carpet Layer	19.58
23160 - Electrician, Maintenance	21.76
23181 - Electronics Technician Maintenance I	25.41
23182 - Electronics Technician Maintenance II	27.02
23183 - Electronics Technician Maintenance III	28.33
23260 - Fabric Worker	20.08
23290 - Fire Alarm System Mechanic	21.49
23310 - Fire Extinguisher Repairer	18.73
23311 - Fuel Distribution System Mechanic	26.21
23312 - Fuel Distribution System Operator	20.50
23370 - General Maintenance Worker	18.63
23380 - Ground Support Equipment Mechanic	24.80
23381 - Ground Support Equipment Servicer	20.80
23382 - Ground Support Equipment Worker	22.27
23391 - Gunsmith I	18.73
23392 - Gunsmith II	21.50
23393 - Gunsmith III	23.95
23410 - Heating, Ventilation And Air-Conditioning Mechanic	22.43
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)	23.46
23430 - Heavy Equipment Mechanic	24.56
23440 - Heavy Equipment Operator	25.67
23460 - Instrument Mechanic	26.35
23465 - Laboratory/Shelter Mechanic	22.87
23470 - Laborer	11.80
23510 - Locksmith	21.21
23530 - Machinery Maintenance Mechanic	23.73
23550 - Machinist, Maintenance	18.71
23580 - Maintenance Trades Helper	14.94
23591 - Metrology Technician I	26.35
23592 - Metrology Technician II	27.56
23593 - Metrology Technician III	28.72
23640 - Millwright	28.86
23710 - Office Appliance Repairer	19.23
23760 - Painter, Maintenance	19.75
23790 - Pipefitter, Maintenance	25.32
23810 - Plumber, Maintenance	22.85
23820 - Pneudraulic Systems Mechanic	23.95
23850 - Rigger	23.95
23870 - Scale Mechanic	21.50
23890 - Sheet-Metal Worker, Maintenance	25.78
23910 - Small Engine Mechanic	15.61
23931 - Telecommunications Mechanic I	25.16
23932 - Telecommunications Mechanic II	26.21
23950 - Telephone Lineman	22.96
23960 - Welder, Combination, Maintenance	18.85
23965 - Well Driller	21.94
23970 - Woodcraft Worker	23.95
23980 - Woodworker	18.73
24000 - Personal Needs Occupations	
24550 - Case Manager	14.62
24570 - Child Care Attendant	11.85
24580 - Child Care Center Clerk	14.77
24610 - Chore Aide	10.75
24620 - Family Readiness And Support Services Coordinator	14.62
24630 - Homemaker	16.18
25000 - Plant And System Operations Occupations	

25010 - Boiler Tender	24.76
25040 - Sewage Plant Operator	22.90
25070 - Stationary Engineer	24.76
25190 - Ventilation Equipment Tender	17.90
25210 - Water Treatment Plant Operator	22.90
27000 - Protective Service Occupations	
27004 - Alarm Monitor	21.61
27007 - Baggage Inspector	13.40
27008 - Corrections Officer	21.63
27010 - Court Security Officer	24.73
27030 - Detection Dog Handler	16.94
27040 - Detention Officer	21.63
27070 - Firefighter	27.23
27101 - Guard I	13.40
27102 - Guard II	16.94
27131 - Police Officer I	29.54
27132 - Police Officer II	32.81
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	12.31
28042 - Carnival Equipment Repairer	13.31
28043 - Carnival Worker	9.33
28210 - Gate Attendant/Gate Tender	14.00
28310 - Lifeguard	10.82
28350 - Park Attendant (Aide)	15.66
28510 - Recreation Aide/Health Facility Attendant	11.36
28515 - Recreation Specialist	18.57
28630 - Sports Official	12.47
28690 - Swimming Pool Operator	17.08
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	20.31
29020 - Hatch Tender	20.31
29030 - Line Handler	20.31
29041 - Stevedore I	18.49
29042 - Stevedore II	21.30
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	38.64
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	26.64
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	29.34
30021 - Archeological Technician I	16.70
30022 - Archeological Technician II	18.68
30023 - Archeological Technician III	23.15
30030 - Cartographic Technician	23.15
30040 - Civil Engineering Technician	25.31
30051 - Cryogenic Technician I	24.25
30052 - Cryogenic Technician II	26.79
30061 - Drafter/CAD Operator I	16.70
30062 - Drafter/CAD Operator II	18.68
30063 - Drafter/CAD Operator III	20.83
30064 - Drafter/CAD Operator IV	25.62
30081 - Engineering Technician I	15.81
30082 - Engineering Technician II	17.74
30083 - Engineering Technician III	19.84
30084 - Engineering Technician IV	24.59
30085 - Engineering Technician V	30.08
30086 - Engineering Technician VI	36.39
30090 - Environmental Technician	19.81
30095 - Evidence Control Specialist	21.90
30210 - Laboratory Technician	20.77
30221 - Latent Fingerprint Technician I	26.46
30222 - Latent Fingerprint Technician II	29.23
30240 - Mathematical Technician	23.15
30361 - Paralegal/Legal Assistant I	18.90

30362 - Paralegal/Legal Assistant II	23.41
30363 - Paralegal/Legal Assistant III	28.63
30364 - Paralegal/Legal Assistant IV	34.64
30375 - Petroleum Supply Specialist	26.79
30390 - Photo-Optics Technician	23.15
30395 - Radiation Control Technician	26.79
30461 - Technical Writer I	23.34
30462 - Technical Writer II	28.54
30463 - Technical Writer III	34.53
30491 - Unexploded Ordnance (UXO) Technician I	24.56
30492 - Unexploded Ordnance (UXO) Technician II	29.71
30493 - Unexploded Ordnance (UXO) Technician III	35.61
30494 - Unexploded (UXO) Safety Escort	24.56
30495 - Unexploded (UXO) Sweep Personnel	24.56
30501 - Weather Forecaster I	24.25
30502 - Weather Forecaster II	29.50
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2) 20.83
30621 - Weather Observer, Senior	(see 2) 23.15
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	29.71
31020 - Bus Aide	13.50
31030 - Bus Driver	19.70
31043 - Driver Courier	17.01
31260 - Parking and Lot Attendant	12.00
31290 - Shuttle Bus Driver	19.36
31310 - Taxi Driver	10.05
31361 - Truckdriver, Light	19.36
31362 - Truckdriver, Medium	19.70
31363 - Truckdriver, Heavy	22.31
31364 - Truckdriver, Tractor-Trailer	22.31
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	14.49
99030 - Cashier	9.78
99050 - Desk Clerk	10.30
99095 - Embalmer	26.70
99130 - Flight Follower	24.56
99251 - Laboratory Animal Caretaker I	11.15
99252 - Laboratory Animal Caretaker II	12.06
99260 - Marketing Analyst	30.67
99310 - Mortician	26.70
99410 - Pest Controller	16.09
99510 - Photofinishing Worker	14.34
99710 - Recycling Laborer	18.41
99711 - Recycling Specialist	21.97
99730 - Refuse Collector	16.66
99810 - Sales Clerk	11.38
99820 - School Crossing Guard	12.88
99830 - Survey Party Chief	24.16
99831 - Surveying Aide	14.35
99832 - Surveying Technician	21.96
99840 - Vending Machine Attendant	13.34
99841 - Vending Machine Repairer	16.27
99842 - Vending Machine Repairer Helper	13.34

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1,

2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.41 per hour or \$176.40 per week or \$764.40 per month

HEALTH & WELFARE EO 13706: \$4.13 per hour, or \$165.20 per week, or \$715.87 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 15 years, and 5 weeks after 25 years.

Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in

those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) ****

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the

contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).

WD 15-4878 (Rev.-6) was first posted on www.wdol.gov on 01/16/2018

REGISTER OF WAGE DETERMINATIONS UNDER		U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT		EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor		WAGE AND HOUR DIVISION
		WASHINGTON D.C. 20210

		Wage Determination No.: 2015-4878
Daniel W. Simms	Division of	Revision No.: 6
Director	Wage Determinations	Date Of Revision: 01/10/2018

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts

State: Michigan

Area: Michigan Counties of Antrim, Benzie, Charlevoix, Emmet, Grand Traverse, Kalkaska, Leelanau, Manistee, Missaukee, Wexford

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		14.36
01012 - Accounting Clerk II		16.12
01013 - Accounting Clerk III		18.03
01020 - Administrative Assistant		22.29
01035 - Court Reporter		16.99
01041 - Customer Service Representative I		13.86
01042 - Customer Service Representative II		15.57
01043 - Customer Service Representative III		17.00
01051 - Data Entry Operator I		12.21
01052 - Data Entry Operator II		13.61
01060 - Dispatcher, Motor Vehicle		18.59
01070 - Document Preparation Clerk		13.83
01090 - Duplicating Machine Operator		13.83
01111 - General Clerk I		11.71
01112 - General Clerk II		12.76
01113 - General Clerk III		14.69
01120 - Housing Referral Assistant		19.37
01141 - Messenger Courier		11.63
01191 - Order Clerk I		15.92
01192 - Order Clerk II		17.38
01261 - Personnel Assistant (Employment) I		16.72
01262 - Personnel Assistant (Employment) II		18.70
01263 - Personnel Assistant (Employment) III		20.86
01270 - Production Control Clerk		23.56
01290 - Rental Clerk		13.70
01300 - Scheduler, Maintenance		15.53
01311 - Secretary I		15.53
01312 - Secretary II		17.38
01313 - Secretary III		19.37

01320 - Service Order Dispatcher	16.58
01410 - Supply Technician	22.29
01420 - Survey Worker	15.14
01460 - Switchboard Operator/Receptionist	14.08
01531 - Travel Clerk I	13.02
01532 - Travel Clerk II	14.14
01533 - Travel Clerk III	15.31
01611 - Word Processor I	15.92
01612 - Word Processor II	17.88
01613 - Word Processor III	19.98
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	22.01
05010 - Automotive Electrician	16.20
05040 - Automotive Glass Installer	15.51
05070 - Automotive Worker	15.51
05110 - Mobile Equipment Servicer	14.05
05130 - Motor Equipment Metal Mechanic	18.92
05160 - Motor Equipment Metal Worker	15.51
05190 - Motor Vehicle Mechanic	18.92
05220 - Motor Vehicle Mechanic Helper	13.28
05250 - Motor Vehicle Upholstery Worker	14.77
05280 - Motor Vehicle Wrecker	15.51
05310 - Painter, Automotive	16.20
05340 - Radiator Repair Specialist	15.51
05370 - Tire Repairer	13.88
05400 - Transmission Repair Specialist	18.92
07000 - Food Preparation And Service Occupations	
07010 - Baker	11.08
07041 - Cook I	13.58
07042 - Cook II	14.53
07070 - Dishwasher	9.61
07130 - Food Service Worker	10.92
07210 - Meat Cutter	14.58
07260 - Waiter/Waitress	9.28
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	18.30
09040 - Furniture Handler	13.62
09080 - Furniture Refinisher	18.30
09090 - Furniture Refinisher Helper	15.07
09110 - Furniture Repairer, Minor	16.68
09130 - Upholsterer	18.30
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	10.81
11060 - Elevator Operator	11.94
11090 - Gardener	17.14
11122 - Housekeeping Aide	11.94
11150 - Janitor	11.94
11210 - Laborer, Grounds Maintenance	14.26
11240 - Maid or Houseman	9.91
11260 - Pruner	13.38
11270 - Tractor Operator	16.20
11330 - Trail Maintenance Worker	14.26
11360 - Window Cleaner	12.73
12000 - Health Occupations	
12010 - Ambulance Driver	17.64
12011 - Breath Alcohol Technician	17.64
12012 - Certified Occupational Therapist Assistant	22.63
12015 - Certified Physical Therapist Assistant	23.31
12020 - Dental Assistant	18.04
12025 - Dental Hygienist	31.61
12030 - EKG Technician	25.66
12035 - Electroneurodiagnostic Technologist	25.66

12040 - Emergency Medical Technician	17.64
12071 - Licensed Practical Nurse I	17.66
12072 - Licensed Practical Nurse II	19.74
12073 - Licensed Practical Nurse III	22.01
12100 - Medical Assistant	14.35
12130 - Medical Laboratory Technician	18.43
12160 - Medical Record Clerk	15.63
12190 - Medical Record Technician	17.48
12195 - Medical Transcriptionist	16.24
12210 - Nuclear Medicine Technologist	41.48
12221 - Nursing Assistant I	11.43
12222 - Nursing Assistant II	12.85
12223 - Nursing Assistant III	14.02
12224 - Nursing Assistant IV	15.74
12235 - Optical Dispenser	17.04
12236 - Optical Technician	17.66
12250 - Pharmacy Technician	14.79
12280 - Phlebotomist	15.74
12305 - Radiologic Technologist	26.77
12311 - Registered Nurse I	23.13
12312 - Registered Nurse II	29.25
12313 - Registered Nurse II, Specialist	29.25
12314 - Registered Nurse III	34.84
12315 - Registered Nurse III, Anesthetist	34.84
12316 - Registered Nurse IV	41.76
12317 - Scheduler (Drug and Alcohol Testing)	24.27
12320 - Substance Abuse Treatment Counselor	24.46
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	19.64
13012 - Exhibits Specialist II	22.75
13013 - Exhibits Specialist III	27.67
13041 - Illustrator I	19.64
13042 - Illustrator II	22.75
13043 - Illustrator III	27.67
13047 - Librarian	25.04
13050 - Library Aide/Clerk	12.51
13054 - Library Information Technology Systems Administrator	22.62
13058 - Library Technician	15.72
13061 - Media Specialist I	16.32
13062 - Media Specialist II	18.25
13063 - Media Specialist III	20.36
13071 - Photographer I	16.92
13072 - Photographer II	18.93
13073 - Photographer III	23.45
13074 - Photographer IV	28.69
13075 - Photographer V	32.49
13090 - Technical Order Library Clerk	15.62
13110 - Video Teleconference Technician	18.53
14000 - Information Technology Occupations	
14041 - Computer Operator I	14.20
14042 - Computer Operator II	15.89
14043 - Computer Operator III	17.72
14044 - Computer Operator IV	19.69
14045 - Computer Operator V	21.80
14071 - Computer Programmer I	(see 1) 20.41
14072 - Computer Programmer II	(see 1) 25.30
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1) 24.91
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)

14150 - Peripheral Equipment Operator	14.20
14160 - Personal Computer Support Technician	19.69
14170 - System Support Specialist	25.69
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	24.91
15020 - Aircrew Training Devices Instructor (Rated)	30.15
15030 - Air Crew Training Devices Instructor (Pilot)	36.14
15050 - Computer Based Training Specialist / Instructor	24.91
15060 - Educational Technologist	31.54
15070 - Flight Instructor (Pilot)	36.14
15080 - Graphic Artist	18.59
15085 - Maintenance Test Pilot, Fixed, Jet/Prop	36.14
15086 - Maintenance Test Pilot, Rotary Wing	36.14
15088 - Non-Maintenance Test/Co-Pilot	36.14
15090 - Technical Instructor	24.39
15095 - Technical Instructor/Course Developer	29.01
15110 - Test Proctor	19.13
15120 - Tutor	19.13
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	10.33
16030 - Counter Attendant	10.33
16040 - Dry Cleaner	13.71
16070 - Finisher, Flatwork, Machine	10.33
16090 - Presser, Hand	10.33
16110 - Presser, Machine, Drycleaning	10.33
16130 - Presser, Machine, Shirts	10.33
16160 - Presser, Machine, Wearing Apparel, Laundry	10.33
16190 - Sewing Machine Operator	14.93
16220 - Tailor	16.10
16250 - Washer, Machine	11.46
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	22.11
19040 - Tool And Die Maker	25.86
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	20.74
21030 - Material Coordinator	23.56
21040 - Material Expediter	23.56
21050 - Material Handling Laborer	14.43
21071 - Order Filler	11.50
21080 - Production Line Worker (Food Processing)	20.74
21110 - Shipping Packer	19.25
21130 - Shipping/Receiving Clerk	19.25
21140 - Store Worker I	15.12
21150 - Stock Clerk	18.30
21210 - Tools And Parts Attendant	20.74
21410 - Warehouse Specialist	20.74
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	23.97
23019 - Aircraft Logs and Records Technician	20.42
23021 - Aircraft Mechanic I	23.04
23022 - Aircraft Mechanic II	23.97
23023 - Aircraft Mechanic III	24.93
23040 - Aircraft Mechanic Helper	18.62
23050 - Aircraft, Painter	23.59
23060 - Aircraft Servicer	20.42
23070 - Aircraft Survival Flight Equipment Technician	23.59
23080 - Aircraft Worker	21.14
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	21.14
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	23.04
23110 - Appliance Mechanic	19.65

23120 - Bicycle Repairer	15.27
23125 - Cable Splicer	28.51
23130 - Carpenter, Maintenance	22.99
23140 - Carpet Layer	20.51
23160 - Electrician, Maintenance	29.53
23181 - Electronics Technician Maintenance I	21.16
23182 - Electronics Technician Maintenance II	22.10
23183 - Electronics Technician Maintenance III	23.04
23260 - Fabric Worker	20.15
23290 - Fire Alarm System Mechanic	22.32
23310 - Fire Extinguisher Repairer	19.16
23311 - Fuel Distribution System Mechanic	27.52
23312 - Fuel Distribution System Operator	22.89
23370 - General Maintenance Worker	17.93
23380 - Ground Support Equipment Mechanic	23.04
23381 - Ground Support Equipment Servicer	20.42
23382 - Ground Support Equipment Worker	21.14
23391 - Gunsmith I	19.16
23392 - Gunsmith II	21.16
23393 - Gunsmith III	23.04
23410 - Heating, Ventilation And Air-Conditioning Mechanic	21.50
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)	22.22
23430 - Heavy Equipment Mechanic	22.78
23440 - Heavy Equipment Operator	21.06
23460 - Instrument Mechanic	23.04
23465 - Laboratory/Shelter Mechanic	22.10
23470 - Laborer	15.09
23510 - Locksmith	21.42
23530 - Machinery Maintenance Mechanic	23.04
23550 - Machinist, Maintenance	23.04
23580 - Maintenance Trades Helper	14.49
23591 - Metrology Technician I	23.04
23592 - Metrology Technician II	23.98
23593 - Metrology Technician III	24.95
23640 - Millwright	30.95
23710 - Office Appliance Repairer	19.00
23760 - Painter, Maintenance	19.95
23790 - Pipefitter, Maintenance	26.28
23810 - Plumber, Maintenance	24.44
23820 - Pneudraulic Systems Mechanic	23.04
23850 - Rigger	23.04
23870 - Scale Mechanic	21.16
23890 - Sheet-Metal Worker, Maintenance	24.41
23910 - Small Engine Mechanic	21.16
23931 - Telecommunications Mechanic I	23.41
23932 - Telecommunications Mechanic II	24.37
23950 - Telephone Lineman	22.72
23960 - Welder, Combination, Maintenance	22.10
23965 - Well Driller	23.04
23970 - Woodcraft Worker	23.04
23980 - Woodworker	19.16
24000 - Personal Needs Occupations	
24550 - Case Manager	13.80
24570 - Child Care Attendant	9.76
24580 - Child Care Center Clerk	12.17
24610 - Chore Aide	10.77
24620 - Family Readiness And Support Services Coordinator	13.80
24630 - Homemaker	13.80
25000 - Plant And System Operations Occupations	

25010 - Boiler Tender	24.76
25040 - Sewage Plant Operator	20.63
25070 - Stationary Engineer	24.76
25190 - Ventilation Equipment Tender	18.19
25210 - Water Treatment Plant Operator	20.63
27000 - Protective Service Occupations	
27004 - Alarm Monitor	20.05
27007 - Baggage Inspector	12.86
27008 - Corrections Officer	24.29
27010 - Court Security Officer	20.76
27030 - Detection Dog Handler	16.73
27040 - Detention Officer	24.29
27070 - Firefighter	18.68
27101 - Guard I	12.86
27102 - Guard II	16.73
27131 - Police Officer I	23.25
27132 - Police Officer II	25.85
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	12.11
28042 - Carnival Equipment Repairer	12.81
28043 - Carnival Worker	10.00
28210 - Gate Attendant/Gate Tender	17.05
28310 - Lifeguard	11.56
28350 - Park Attendant (Aide)	19.07
28510 - Recreation Aide/Health Facility Attendant	13.91
28515 - Recreation Specialist	21.38
28630 - Sports Official	15.18
28690 - Swimming Pool Operator	17.16
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	22.91
29020 - Hatch Tender	22.91
29030 - Line Handler	22.91
29041 - Stevedore I	21.88
29042 - Stevedore II	23.94
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	37.52
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	25.87
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	28.49
30021 - Archeological Technician I	15.27
30022 - Archeological Technician II	16.06
30023 - Archeological Technician III	21.38
30030 - Cartographic Technician	23.91
30040 - Civil Engineering Technician	22.68
30051 - Cryogenic Technician I	26.47
30052 - Cryogenic Technician II	29.24
30061 - Drafter/CAD Operator I	17.25
30062 - Drafter/CAD Operator II	19.29
30063 - Drafter/CAD Operator III	21.51
30064 - Drafter/CAD Operator IV	26.47
30081 - Engineering Technician I	16.17
30082 - Engineering Technician II	18.13
30083 - Engineering Technician III	20.28
30084 - Engineering Technician IV	25.14
30085 - Engineering Technician V	30.72
30086 - Engineering Technician VI	32.98
30090 - Environmental Technician	23.91
30095 - Evidence Control Specialist	22.37
30210 - Laboratory Technician	21.97
30221 - Latent Fingerprint Technician I	26.47
30222 - Latent Fingerprint Technician II	29.24
30240 - Mathematical Technician	23.91
30361 - Paralegal/Legal Assistant I	18.52

30362 - Paralegal/Legal Assistant II	22.93
30363 - Paralegal/Legal Assistant III	28.06
30364 - Paralegal/Legal Assistant IV	33.95
30375 - Petroleum Supply Specialist	27.74
30390 - Photo-Optics Technician	23.91
30395 - Radiation Control Technician	27.74
30461 - Technical Writer I	23.07
30462 - Technical Writer II	28.20
30463 - Technical Writer III	33.57
30491 - Unexploded Ordnance (UXO) Technician I	23.85
30492 - Unexploded Ordnance (UXO) Technician II	28.85
30493 - Unexploded Ordnance (UXO) Technician III	34.58
30494 - Unexploded (UXO) Safety Escort	23.85
30495 - Unexploded (UXO) Sweep Personnel	23.85
30501 - Weather Forecaster I	26.47
30502 - Weather Forecaster II	32.20
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2) 21.51
30621 - Weather Observer, Senior	(see 2) 23.42
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	28.85
31020 - Bus Aide	12.49
31030 - Bus Driver	16.05
31043 - Driver Courier	14.50
31260 - Parking and Lot Attendant	12.02
31290 - Shuttle Bus Driver	15.35
31310 - Taxi Driver	12.05
31361 - Truckdriver, Light	15.28
31362 - Truckdriver, Medium	16.06
31363 - Truckdriver, Heavy	19.39
31364 - Truckdriver, Tractor-Trailer	19.39
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	14.07
99030 - Cashier	9.50
99050 - Desk Clerk	10.13
99095 - Embalmer	27.17
99130 - Flight Follower	23.85
99251 - Laboratory Animal Caretaker I	13.31
99252 - Laboratory Animal Caretaker II	14.03
99260 - Marketing Analyst	23.53
99310 - Mortician	27.17
99410 - Pest Controller	21.71
99510 - Photofinishing Worker	12.86
99710 - Recycling Laborer	17.19
99711 - Recycling Specialist	19.53
99730 - Refuse Collector	16.13
99810 - Sales Clerk	11.02
99820 - School Crossing Guard	12.61
99830 - Survey Party Chief	19.59
99831 - Surveying Aide	11.64
99832 - Surveying Technician	17.42
99840 - Vending Machine Attendant	14.58
99841 - Vending Machine Repairer	17.93
99842 - Vending Machine Repairer Helper	16.08

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1,

2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$4.41 per hour computed on the basis of all hours worked by service employees employed on the contract.

HEALTH & WELFARE EO 13706: Minimum employer contributions costing an average of \$4.13 per hour computed on the basis of all hours worked by service employees employed on the covered contracts. *

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, 4 weeks after 15 years, and 5 weeks after 25 years.

Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to

this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) ****

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or

notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).

WD 15-4036 (Rev.-6) was first posted on www.wdol.gov on 01/16/2018

REGISTER OF WAGE DETERMINATIONS UNDER		U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT		EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor		WAGE AND HOUR DIVISION
		WASHINGTON D.C. 20210

Daniel W. Simms	Division of		Wage Determination No.: 2015-4036
Director	Wage Determinations		Revision No.: 6
			Date Of Revision: 01/10/2018

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts

This wage determination is applicable to the following cities and towns in MIDDLESEX COUNTY: Ashby, Ayer, Billerica, Chelmsford, Dracut, Groton, Littleton, Lowell, Shirley, Tewksbury, Townsend, Tyngsborough, Westford, Harvard

Fringe Benefits Required Follow the Occupational Listing		
OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		16.53
01012 - Accounting Clerk II		18.56
01013 - Accounting Clerk III		20.76
01020 - Administrative Assistant		27.87
01035 - Court Reporter		20.86
01041 - Customer Service Representative I		14.74
01042 - Customer Service Representative II		16.58
01043 - Customer Service Representative III		18.09
01051 - Data Entry Operator I		15.64
01052 - Data Entry Operator II		16.94
01060 - Dispatcher, Motor Vehicle		19.79
01070 - Document Preparation Clerk		15.03
01090 - Duplicating Machine Operator		15.03
01111 - General Clerk I		14.66
01112 - General Clerk II		16.00
01113 - General Clerk III		18.17
01120 - Housing Referral Assistant		23.44
01141 - Messenger Courier		12.98
01191 - Order Clerk I		17.17
01192 - Order Clerk II		18.73
01261 - Personnel Assistant (Employment) I		18.34
01262 - Personnel Assistant (Employment) II		20.51
01263 - Personnel Assistant (Employment) III		22.87
01270 - Production Control Clerk		27.41
01290 - Rental Clerk		17.19
01300 - Scheduler, Maintenance		18.80
01311 - Secretary I		18.80
01312 - Secretary II		21.03

01313 - Secretary III	23.44
01320 - Service Order Dispatcher	17.49
01410 - Supply Technician	27.87
01420 - Survey Worker	19.09
01460 - Switchboard Operator/Receptionist	14.31
01531 - Travel Clerk I	13.79
01532 - Travel Clerk II	14.92
01533 - Travel Clerk III	16.08
01611 - Word Processor I	16.11
01612 - Word Processor II	18.08
01613 - Word Processor III	20.22
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	24.65
05010 - Automotive Electrician	22.66
05040 - Automotive Glass Installer	21.67
05070 - Automotive Worker	21.67
05110 - Mobile Equipment Servicer	19.63
05130 - Motor Equipment Metal Mechanic	23.65
05160 - Motor Equipment Metal Worker	21.67
05190 - Motor Vehicle Mechanic	23.65
05220 - Motor Vehicle Mechanic Helper	18.30
05250 - Motor Vehicle Upholstery Worker	20.60
05280 - Motor Vehicle Wrecker	21.67
05310 - Painter, Automotive	22.66
05340 - Radiator Repair Specialist	21.67
05370 - Tire Repairer	17.20
05400 - Transmission Repair Specialist	23.65
07000 - Food Preparation And Service Occupations	
07010 - Baker	15.80
07041 - Cook I	14.61
07042 - Cook II	16.13
07070 - Dishwasher	10.71
07130 - Food Service Worker	12.03
07210 - Meat Cutter	20.00
07260 - Waiter/Waitress	12.62
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	18.51
09040 - Furniture Handler	13.14
09080 - Furniture Refinisher	18.51
09090 - Furniture Refinisher Helper	14.00
09110 - Furniture Repairer, Minor	15.75
09130 - Upholsterer	18.51
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	12.75
11060 - Elevator Operator	14.11
11090 - Gardener	18.71
11122 - Housekeeping Aide	16.13
11150 - Janitor	16.13
11210 - Laborer, Grounds Maintenance	15.13
11240 - Maid or Houseman	11.80
11260 - Pruner	13.72
11270 - Tractor Operator	17.62
11330 - Trail Maintenance Worker	15.13
11360 - Window Cleaner	17.78
12000 - Health Occupations	
12010 - Ambulance Driver	22.45
12011 - Breath Alcohol Technician	22.45
12012 - Certified Occupational Therapist Assistant	24.54
12015 - Certified Physical Therapist Assistant	24.86
12020 - Dental Assistant	20.21
12025 - Dental Hygienist	42.15

12030 - EKG Technician	34.09
12035 - Electroneurodiagnostic Technologist	34.09
12040 - Emergency Medical Technician	22.45
12071 - Licensed Practical Nurse I	20.77
12072 - Licensed Practical Nurse II	23.24
12073 - Licensed Practical Nurse III	25.91
12100 - Medical Assistant	17.52
12130 - Medical Laboratory Technician	21.35
12160 - Medical Record Clerk	17.53
12190 - Medical Record Technician	29.06
12195 - Medical Transcriptionist	20.77
12210 - Nuclear Medicine Technologist	42.55
12221 - Nursing Assistant I	11.45
12222 - Nursing Assistant II	13.07
12223 - Nursing Assistant III	13.83
12224 - Nursing Assistant IV	16.29
12235 - Optical Dispenser	25.03
12236 - Optical Technician	19.18
12250 - Pharmacy Technician	20.80
12280 - Phlebotomist	16.29
12305 - Radiologic Technologist	35.30
12311 - Registered Nurse I	31.18
12312 - Registered Nurse II	40.19
12313 - Registered Nurse II, Specialist	40.19
12314 - Registered Nurse III	48.63
12315 - Registered Nurse III, Anesthetist	48.63
12316 - Registered Nurse IV	58.29
12317 - Scheduler (Drug and Alcohol Testing)	24.95
12320 - Substance Abuse Treatment Counselor	18.91
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	22.17
13012 - Exhibits Specialist II	27.46
13013 - Exhibits Specialist III	33.59
13041 - Illustrator I	21.90
13042 - Illustrator II	27.12
13043 - Illustrator III	33.18
13047 - Librarian	34.75
13050 - Library Aide/Clerk	15.72
13054 - Library Information Technology Systems Administrator	28.03
13058 - Library Technician	19.49
13061 - Media Specialist I	19.37
13062 - Media Specialist II	21.67
13063 - Media Specialist III	24.16
13071 - Photographer I	17.70
13072 - Photographer II	19.80
13073 - Photographer III	24.53
13074 - Photographer IV	30.00
13075 - Photographer V	36.30
13090 - Technical Order Library Clerk	18.20
13110 - Video Teleconference Technician	21.20
14000 - Information Technology Occupations	
14041 - Computer Operator I	19.71
14042 - Computer Operator II	22.05
14043 - Computer Operator III	24.58
14044 - Computer Operator IV	27.32
14045 - Computer Operator V	30.25
14071 - Computer Programmer I	(see 1) 24.68
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)

14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		19.71
14160 - Personal Computer Support Technician		27.32
14170 - System Support Specialist		41.51
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		35.72
15020 - Aircrew Training Devices Instructor (Rated)		43.22
15030 - Air Crew Training Devices Instructor (Pilot)		51.80
15050 - Computer Based Training Specialist / Instructor		35.72
15060 - Educational Technologist		35.38
15070 - Flight Instructor (Pilot)		51.80
15080 - Graphic Artist		31.54
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		44.86
15086 - Maintenance Test Pilot, Rotary Wing		44.86
15088 - Non-Maintenance Test/Co-Pilot		44.86
15090 - Technical Instructor		27.42
15095 - Technical Instructor/Course Developer		33.54
15110 - Test Proctor		22.13
15120 - Tutor		22.13
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		12.03
16030 - Counter Attendant		12.03
16040 - Dry Cleaner		15.08
16070 - Finisher, Flatwork, Machine		12.03
16090 - Presser, Hand		12.03
16110 - Presser, Machine, Drycleaning		12.03
16130 - Presser, Machine, Shirts		12.03
16160 - Presser, Machine, Wearing Apparel, Laundry		12.03
16190 - Sewing Machine Operator		15.99
16220 - Tailor		16.69
16250 - Washer, Machine		12.63
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		23.04
19040 - Tool And Die Maker		26.82
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		17.64
21030 - Material Coordinator		27.41
21040 - Material Expediter		27.41
21050 - Material Handling Laborer		14.26
21071 - Order Filler		15.51
21080 - Production Line Worker (Food Processing)		17.64
21110 - Shipping Packer		19.19
21130 - Shipping/Receiving Clerk		19.19
21140 - Store Worker I		13.41
21150 - Stock Clerk		18.14
21210 - Tools And Parts Attendant		17.64
21410 - Warehouse Specialist		17.64
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder		30.32
23019 - Aircraft Logs and Records Technician		24.60
23021 - Aircraft Mechanic I		28.25
23022 - Aircraft Mechanic II		30.32
23023 - Aircraft Mechanic III		30.61
23040 - Aircraft Mechanic Helper		21.86
23050 - Aircraft, Painter		27.07
23060 - Aircraft Servicer		24.60
23070 - Aircraft Survival Flight Equipment Technician		27.07
23080 - Aircraft Worker		25.88
23091 - Aircrew Life Support Equipment (ALSE) Mechanic		25.88

I		
23092	- Aircrew Life Support Equipment (ALSE) Mechanic	28.25
II		
23110	- Appliance Mechanic	27.07
23120	- Bicycle Repairer	17.20
23125	- Cable Splicer	30.77
23130	- Carpenter, Maintenance	28.56
23140	- Carpet Layer	26.29
23160	- Electrician, Maintenance	32.18
23181	- Electronics Technician Maintenance I	26.39
23182	- Electronics Technician Maintenance II	27.59
23183	- Electronics Technician Maintenance III	28.80
23260	- Fabric Worker	24.60
23290	- Fire Alarm System Mechanic	29.76
23310	- Fire Extinguisher Repairer	23.44
23311	- Fuel Distribution System Mechanic	29.68
23312	- Fuel Distribution System Operator	24.64
23370	- General Maintenance Worker	23.18
23380	- Ground Support Equipment Mechanic	28.25
23381	- Ground Support Equipment Servicer	24.60
23382	- Ground Support Equipment Worker	25.88
23391	- Gunsmith I	23.44
23392	- Gunsmith II	25.88
23393	- Gunsmith III	28.25
23410	- Heating, Ventilation And Air-Conditioning Mechanic	29.84
23411	- Heating, Ventilation And Air Contidioning Mechanic (Research Facility)	31.48
23430	- Heavy Equipment Mechanic	29.24
23440	- Heavy Equipment Operator	31.78
23460	- Instrument Mechanic	28.25
23465	- Laboratory/Shelter Mechanic	27.07
23470	- Laborer	15.05
23510	- Locksmith	27.07
23530	- Machinery Maintenance Mechanic	29.66
23550	- Machinist, Maintenance	25.71
23580	- Maintenance Trades Helper	21.55
23591	- Metrology Technician I	28.25
23592	- Metrology Technician II	29.31
23593	- Metrology Technician III	30.51
23640	- Millwright	28.25
23710	- Office Appliance Repairer	24.80
23760	- Painter, Maintenance	24.24
23790	- Pipefitter, Maintenance	28.03
23810	- Plumber, Maintenance	26.86
23820	- Pneudraulic Systems Mechanic	28.25
23850	- Rigger	28.25
23870	- Scale Mechanic	25.88
23890	- Sheet-Metal Worker, Maintenance	25.56
23910	- Small Engine Mechanic	25.50
23931	- Telecommunications Mechanic I	33.63
23932	- Telecommunications Mechanic II	35.94
23950	- Telephone Lineman	34.77
23960	- Welder, Combination, Maintenance	25.30
23965	- Well Driller	28.25
23970	- Woodcraft Worker	28.25
23980	- Woodworker	23.44
24000	- Personal Needs Occupations	
24550	- Case Manager	15.78
24570	- Child Care Attendant	14.11
24580	- Child Care Center Clerk	17.60

24610 - Chore Aide	13.47
24620 - Family Readiness And Support Services Coordinator	15.78
24630 - Homemaker	19.55
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	28.25
25040 - Sewage Plant Operator	26.43
25070 - Stationary Engineer	28.25
25190 - Ventilation Equipment Tender	21.86
25210 - Water Treatment Plant Operator	26.43
27000 - Protective Service Occupations	
27004 - Alarm Monitor	21.74
27007 - Baggage Inspector	15.85
27008 - Corrections Officer	28.77
27010 - Court Security Officer	29.99
27030 - Detection Dog Handler	18.95
27040 - Detention Officer	28.77
27070 - Firefighter	26.32
27101 - Guard I	15.85
27102 - Guard II	18.95
27131 - Police Officer I	27.30
27132 - Police Officer II	30.34
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	13.39
28042 - Carnival Equipment Repairer	14.36
28043 - Carnival Worker	10.92
28210 - Gate Attendant/Gate Tender	16.24
28310 - Lifeguard	13.45
28350 - Park Attendant (Aide)	17.74
28510 - Recreation Aide/Health Facility Attendant	13.58
28515 - Recreation Specialist	22.62
28630 - Sports Official	14.47
28690 - Swimming Pool Operator	19.44
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	25.88
29020 - Hatch Tender	25.88
29030 - Line Handler	25.88
29041 - Stevedore I	26.29
29042 - Stevedore II	29.25
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	41.33
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	28.50
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	31.38
30021 - Archeological Technician I	21.07
30022 - Archeological Technician II	23.57
30023 - Archeological Technician III	29.20
30030 - Cartographic Technician	29.20
30040 - Civil Engineering Technician	26.54
30051 - Cryogenic Technician I	30.43
30052 - Cryogenic Technician II	33.61
30061 - Drafter/CAD Operator I	21.07
30062 - Drafter/CAD Operator II	23.57
30063 - Drafter/CAD Operator III	26.27
30064 - Drafter/CAD Operator IV	32.34
30081 - Engineering Technician I	17.29
30082 - Engineering Technician II	19.42
30083 - Engineering Technician III	21.74
30084 - Engineering Technician IV	26.93
30085 - Engineering Technician V	32.93
30086 - Engineering Technician VI	38.49
30090 - Environmental Technician	28.55

30095 - Evidence Control Specialist	27.47
30210 - Laboratory Technician	23.40
30221 - Latent Fingerprint Technician I	30.43
30222 - Latent Fingerprint Technician II	33.61
30240 - Mathematical Technician	29.20
30361 - Paralegal/Legal Assistant I	20.44
30362 - Paralegal/Legal Assistant II	25.32
30363 - Paralegal/Legal Assistant III	30.97
30364 - Paralegal/Legal Assistant IV	37.46
30375 - Petroleum Supply Specialist	33.61
30390 - Photo-Optics Technician	29.20
30395 - Radiation Control Technician	33.61
30461 - Technical Writer I	31.99
30462 - Technical Writer II	39.13
30463 - Technical Writer III	47.34
30491 - Unexploded Ordnance (UXO) Technician I	26.26
30492 - Unexploded Ordnance (UXO) Technician II	31.78
30493 - Unexploded Ordnance (UXO) Technician III	38.09
30494 - Unexploded (UXO) Safety Escort	26.26
30495 - Unexploded (UXO) Sweep Personnel	26.26
30501 - Weather Forecaster I	32.34
30502 - Weather Forecaster II	39.33
30620 - Weather Observer, Combined Upper Air Or	(see 2) 26.27
Surface Programs	
30621 - Weather Observer, Senior	(see 2) 29.20
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	31.78
31020 - Bus Aide	14.52
31030 - Bus Driver	19.27
31043 - Driver Courier	17.37
31260 - Parking and Lot Attendant	12.94
31290 - Shuttle Bus Driver	18.62
31310 - Taxi Driver	12.95
31361 - Truckdriver, Light	18.62
31362 - Truckdriver, Medium	20.57
31363 - Truckdriver, Heavy	22.99
31364 - Truckdriver, Tractor-Trailer	22.99
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	15.49
99030 - Cashier	11.25
99050 - Desk Clerk	13.70
99095 - Embalmer	31.93
99130 - Flight Follower	26.26
99251 - Laboratory Animal Caretaker I	14.60
99252 - Laboratory Animal Caretaker II	15.66
99260 - Marketing Analyst	33.74
99310 - Mortician	36.23
99410 - Pest Controller	18.56
99510 - Photofinishing Worker	14.38
99710 - Recycling Laborer	19.74
99711 - Recycling Specialist	23.30
99730 - Refuse Collector	17.90
99810 - Sales Clerk	13.61
99820 - School Crossing Guard	15.08
99830 - Survey Party Chief	24.28
99831 - Surveying Aide	16.06
99832 - Surveying Technician	22.08
99840 - Vending Machine Attendant	18.57
99841 - Vending Machine Repairer	21.99
99842 - Vending Machine Repairer Helper	18.57

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$4.41 per hour computed on the basis of all hours worked by service employees employed on the contract.

HEALTH & WELFARE EO 13706: Minimum employer contributions costing an average of \$4.13 per hour computed on the basis of all hours worked by service employees employed on the covered contracts. *

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For

example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an

employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) ****

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees

performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).

OPTION PERIOD 1 - 8/1/18 THROUGH 7/31/19

Funding Action	Est. Cost	Fixed Fee	Total CPFF
Modification 6	(b)(4)	(b)(4)	\$1,412,357.00
Total Funded			\$1,412,357.00
Total Per Contract			\$1,861,602.00
Balance Unfunded			\$449,245.00

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1. CONTRACT ID CODE		PAGE OF PAGES	
						1 2	
2. AMENDMENT/MODIFICATION NO.		3. EFFECTIVE DATE		4. REQUISITION/PURCHASE REQ. NO.		5. PROJECT NO. (If applicable)	
P00007		See Block 16C		PR-OW-18-00522			
6. ISSUED BY		CODE		7. ADMINISTERED BY (If other than Item 6)		CODE	
CPOD							
US Environmental Protection Agency 26 West Martin Luther King Drive Mail Code: NWD Cincinnati OH 45268							
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)				(x)			
GREAT LAKES ENVIRONMENTAL CENTER, INC. Attn: William J Arnold 739 HASTINGS STREET TRAVERSE CITY MI 496863458							
				9A. AMENDMENT OF SOLICITATION NO.			
				9B. DATED (SEE ITEM 11)			
				x 10A. MODIFICATION OF CONTRACT/ORDER NO. EP-C-17-040			
				10B. DATED (SEE ITEM 13)			
CODE 800884181		FACILITY CODE		08/23/2017			
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS							
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.							
12. ACCOUNTING AND APPROPRIATION DATA (If required)				Net Increase:		\$200,000.00	
See Schedule							
13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.							
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.						
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).						
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:						
X	D. OTHER (Specify type of modification and authority) In accordance with B.2						
E. IMPORTANT: Contractor <input checked="" type="checkbox"/> is not. <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.							
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)							
DUNS Number: 800884181							
Max Expire Date: 07/31/2023							
The purpose of this modification is to 1) add incremental funding to Option Period 1 of the contract, and 2) update the Limitation of funds clause.							
LIST OF CHANGES:							
CHANGES FOR LINE ITEM NUMBER: 1001							
Obligated Amount for this Modification: \$200,000.00							
Incremental Funded Amount changed from \$1,412,357.00 to \$1,612,357.00							
NEW ACCOUNTING CODE ADDED:							
Continued ...							
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.							
15A. NAME AND TITLE OF SIGNER (Type or print)				16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)			
				Donna Reinhart			
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNED		16B. UNITED STATES OF AMERICA		16C. DATE SIGNED	
(Signature of person authorized to sign)				 (Signature of Contracting Officer)		ELECTRONIC SIGNATURE 07/24/2018	
NSN 7540-01-152-8070 Previous edition unusable				STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53.243			

CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED EP-C-17-040/P00007	PAGE	OF
		2	2

NAME OF OFFEROR OR CONTRACTOR

GREAT LAKES ENVIRONMENTAL CENTER, INC.

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Account code: 18-19-B-40DC31A-000B53-2505-1840SRE047-001 Beginning FiscalYear 18 Ending Fiscal Year 19 Fund (Appropriation) B Budget Organization 40DC31A Program (PRC) 000B53 Budget (BOC) 2505 Job # (Site/Project) Cost Organization DCN-LineID 1840SRE047-001 Quantity: 0 Amount: \$200,000.00</p> <p>Section B: Clause, EPA-B-32-101, is incorporated as follows: EPA-B-32-101 LIMITATION OF FUNDS NOTICE OPTION PERIOD 1: (a) Severable services may be incrementally funded. Non-severable services shall not be incrementally funded. Pursuant to clause 52.232-22/Limitation of Funds, incremental funding in the amount of (b)(4) is allotted to cover estimated cost. Funding in the amount of (b)(4) is provided to cover the corresponding increment of fixed fee. The amount allotted for costs is estimated to cover the contractor's performance through 6/01/2019. (b) When the contract is fully funded as specified in clause EPA-B-16-102/ Estimated Cost and Fixed Fee, then clause 52.232-20/Limitation of Cost shall become applicable (c) Recapitulation of Funds is updated on the last page. Delivery: 07/31/2019 Delivery Location Code: CPOD CPOD US Environmental Protection Agency 26 West Martin Luther King Drive Mail Code: NWD Cincinnati OH 45268 USA</p> <p>Payment: RTP Finance Center US Environmental Protection Agency RTP-Finance Center (AA216-01) 109 TW Alexander Drive www2.epa.gov/financial/contracts Durham NC 27711 Period of Performance: 08/01/2017 to 07/31/2019</p>				

OPTION PERIOD 1 - 8/1/18 THROUGH 7/31/19

Funding Action	Est. Cost	Fixed Fee	Total CPFF
Modification 6	(b)(4)	(b)(4)	\$1,412,357.00
Modification 7			\$200,000.00
Total Funded			\$1,612,357.00
Total Per Contract			\$1,861,602.00
Balance Unfunded			\$249,245.00

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE		PAGE OF PAGES 1 2	
2. AMENDMENT/MODIFICATION NO. P00008		3. EFFECTIVE DATE See Block 16C		4. REQUISITION/PURCHASE REQ. NO.		5. PROJECT NO. (If applicable)
6. ISSUED BY CAD US Environmental Protection Agency 26 West Martin Luther King Drive Mail Code: W136 Cincinnati OH 45268-0001		CODE CAD		7. ADMINISTERED BY (If other than Item 6)		CODE
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) GREAT LAKES ENVIRONMENTAL CENTER, INC. Attn: William J Arnold 739 HASTINGS STREET TRAVERSE CITY MI 496863458				(x)		9A. AMENDMENT OF SOLICITATION NO.
						9B. DATED (SEE ITEM 11)
				x		10A. MODIFICATION OF CONTRACT/ORDER NO. EP-C-17-040
						10B. DATED (SEE ITEM 13) 08/23/2017
CODE 800884181		FACILITY CODE				
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS						
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.						
12. ACCOUNTING AND APPROPRIATION DATA (If required) See Schedule						
13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.						
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.					
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).					
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:					
X	D. OTHER (Specify type of modification and authority) In accordance with G.7					
E. IMPORTANT: Contractor <input checked="" type="checkbox"/> is not <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.						
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) DUNS Number: 800884181 Max Expire Date: 07/31/2023 The purpose of this modification is to 10 update the contract specialist and contracting officer in clause G.7 as identified below. LIST OF CHANGES: Reason for Modification: Other Administrative Action Section G: Clause, EPA-G-42-101, CONTRACT ADMINISTRATION REPRESENTATIVES Contract-Level Contracting Officers Representatives (CORs)/Project Officers for this contract are as follows: Continued ... Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.						
15A. NAME AND TITLE OF SIGNER (Type or print)				16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Donna Reinhart		
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)		15C. DATE SIGNED		16B. UNITED STATES OF AMERICA Donna Reinhart (Signature of Contracting Officer)		16C. DATE SIGNED 11/20/2018

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED

EP-C-17-040/P00008

PAGE

OF

2

2

NAME OF OFFEROR OR CONTRACTOR

GREAT LAKES ENVIRONMENTAL CENTER, INC.

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>No change to the CLCOR or Alternate CLCOR.</p> <p>Contracting Officials responsible for administering this contract are as follows:</p> <p>Administrative Contracting Officer: Angela Lower, CAD/OW/PRE U. S. Environmental Protection Agency 26 West Martin Luther King Drive Mail Stop: W136A Cincinnati, OH 45268 Phone: (513) 487-2036 lower.angela@epa.gov</p> <p>Contract Specialist: Amber Hawkins, CAD/OW/PRE U. S. Environmental Protection Agency 26 West Martin Luther King Drive Mail Stop: W136A Cincinnati, OH 45268 Phone: (513) 487-2126 hawkins.amber@epa.gov</p> <p>Payment: RTP Finance Center US Environmental Protection Agency RTP-Finance Center (AA216-01) 109 TW Alexander Drive www2.epa.gov/financial/contracts Durham NC 27711</p> <p>Period of Performance: 08/01/2017 to 07/31/2019</p>				

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE		PAGE OF PAGES		
					1 3		
2. AMENDMENT/MODIFICATION NO.		3. EFFECTIVE DATE		4. REQUISITION/PURCHASE REQ. NO.		5. PROJECT NO. (If applicable)	
P00009		See Block 16C		PR-OW-19-00178			
6. ISSUED BY		CODE		7. ADMINISTERED BY (If other than Item 6)		CODE	
CAD							
CAD							
US Environmental Protection Agency							
26 West Martin Luther King Drive							
Mail Code: W136							
Cincinnati OH 45268-0001							
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)				(x)		9A. AMENDMENT OF SOLICITATION NO.	
GREAT LAKES ENVIRONMENTAL CENTER, INC.							
Attn: William J Arnold						9B. DATED (SEE ITEM 11)	
739 HASTINGS STREET							
TRAVERSE CITY MI 496863458							
				x		10A. MODIFICATION OF CONTRACT/ORDER NO.	
						EP-C-17-040	
						10B. DATED (SEE ITEM 13)	
						08/23/2017	
CODE 800884181		FACILITY CODE					
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS							
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.							
12. ACCOUNTING AND APPROPRIATION DATA (If required)				Net Increase:		\$20,000.00	
See Schedule							
13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.							
CHECK ONE		A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.					
		B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).					
		C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:					
X		D. OTHER (Specify type of modification and authority) FAR 52.232-22 Limitation of Funds					
E. IMPORTANT: Contractor <input checked="" type="checkbox"/> is not <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.							
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)							
DUNS Number: 800884181							
The purpose of this modification is to incrementally fund Option Period 1 in the amount of \$20,000 (b)(4) to cost and (b)(4) to fee), and update the Limitation of Funds clause as indicated on the attached Recapitulation of Funds.							
Max Expire Date: 07/31/2023							
LIST OF CHANGES:							
Reason for Modification: Funding Only Action							
CHANGES FOR LINE ITEM NUMBER: 1001							
Obligated Amount for this Modification: \$20,000.00							
Incremental Funded Amount changed from \$1,612,357.00 to \$1,632,357.00							
Continued ...							
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.							
15A. NAME AND TITLE OF SIGNER (Type or print)				16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)			
				Sandra Stargardt-Licis			
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNED		16B. UNITED STATES OF AMERICA		16C. DATE SIGNED	
(Signature of person authorized to sign)				ELECTRONIC SIGNATURE		03/29/2019	
				(Signature of Contracting Officer)			

CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED EP-C-17-040/P00009	PAGE	OF
		2	3

NAME OF OFFEROR OR CONTRACTOR

GREAT LAKES ENVIRONMENTAL CENTER, INC.

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>NEW ACCOUNTING CODE ADDED:</p> <p>Account code:</p> <p>19-20-B-40DC31A-000B53-2505-1940SRE012-001</p> <p>Beginning Fiscal Year 19</p> <p>Ending Fiscal Year 20</p> <p>Fund (Appropriation) B</p> <p>Budget Organization 40DC31A</p> <p>Program (PRC) 000B53</p> <p>Budget (BOC) 2505</p> <p>Job # (Site/Project)</p> <p>Cost Organization</p> <p>DCN-Line ID 1940SRE012-001</p> <p>Quantity: 0</p> <p>Amount: \$20,000.00</p> <p>Percent: 1.07434</p> <p>Subject To Funding: N</p> <p>Payment Address:</p> <p style="padding-left: 40px;">RTP Finance Center</p> <p>US Environmental Protection Agency</p> <p>RTP-Finance Center (AA216-01)</p> <p>109 TW Alexander Drive</p> <p>www2.epa.gov/financial/contracts</p> <p>Durham NC 2771</p> <p>Delivery: 07/31/2019</p> <p>Delivery Location Code: CPOD</p> <p>CPOD</p> <p>US Environmental Protection Agency</p> <p>26 West Martin Luther King Drive</p> <p>Mail Code: NWD</p> <p>Cincinnati OH 45268 USA</p> <p>Payment:</p> <p style="padding-left: 40px;">RTP Finance Center</p> <p style="padding-left: 40px;">US Environmental Protection Agency</p> <p style="padding-left: 40px;">RTP-Finance Center (AA216-01)</p> <p style="padding-left: 40px;">109 TW Alexander Drive</p> <p style="padding-left: 40px;">www2.epa.gov/financial/contracts</p> <p style="padding-left: 40px;">Durham NC 27711</p> <p>Period of Performance: 08/01/2017 to 07/31/2019</p>				

Section B - Supplies or Services/Prices was revised as follows.

Summary of Clause Changes:

OPTION PERIOD I

Local Clauses EPA-B-32-101 LIMITATION OF FUNDS NOTICE

(b)(4) (a) Pursuant to the Limitation of Funds clause, incremental funding in the amount of (b)(4) is allotted to cover estimated cost. Funding in the amount of (b)(4) is provided to cover the corresponding increment of fixed fee. The amount allotted for costs is estimated to cover the contractor's performance through 6/16/2019.

(b) When the contract is fully funded as specified in the Estimated Cost and Fixed Fee Clause (EPA-B-16-102), the Limitation of Cost clause shall become applicable.

(c) Recapitulation of Funds

**RECAPITULATION OF FUNDS
OPTION PERIOD 1 - 8/1/18 THROUGH 7/31/19**

Funding Action	Est. Cost	Fixed Fee	Total CPFF
Modification 6	(b)(4)	(b)(4)	\$1,412,357.00
Modification 7			\$200,000.00
Modification 9			\$20,000.00
Total Funded			\$1,632,357.00
Total Per Contract			\$1,861,602.00
Balance Unfunded			\$229,245.00
(End of clause)			

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE		PAGE OF PAGES		
					1 5		
2. AMENDMENT/MODIFICATION NO.		3. EFFECTIVE DATE		4. REQUISITION/PURCHASE REQ. NO.		5. PROJECT NO. (If applicable)	
P00010		See Block 16C		PR-CAD-19-00042			
6. ISSUED BY		CODE		7. ADMINISTERED BY (If other than Item 6)		CODE	
CAD							
CAD							
US Environmental Protection Agency							
26 West Martin Luther King Drive							
Mail Code: W136							
Cincinnati OH 45268-0001							
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)				(x)			
GREAT LAKES ENVIRONMENTAL CENTER, INC.				9A. AMENDMENT OF SOLICITATION NO.			
Attn: William J Arnold				9B. DATED (SEE ITEM 11)			
739 HASTINGS STREET				10A. MODIFICATION OF CONTRACT/ORDER NO.			
TRAVERSE CITY MI 496863458				EP-C-17-040			
				10B. DATED (SEE ITEM 13)			
				08/23/2017			
CODE 800884181		FACILITY CODE					
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS							
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.							
12. ACCOUNTING AND APPROPRIATION DATA (If required)							
See Schedule							
13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.							
CHECK ONE		A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.					
		B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).					
		C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:					
X		D. OTHER (Specify type of modification and authority) FAR 52.232-22 Limitation of Funds					
E. IMPORTANT: Contractor <input type="checkbox"/> is not <input checked="" type="checkbox"/> is required to sign this document and return <u>1</u> copies to the issuing office.							
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)							
DUNS Number: 800884181							
The purpose of this modification is to shift funds from the Base Period to Option Period 1 in the amount of \$18,413.38 (b)(4)							
Max Expire Date: 07/31/2023							
LIST OF CHANGES:							
Reason for Modification: Funding Only Action							
Total Amount for this Modification: \$0.00							
New Total Amount for this Version: \$3,796,557.00							
New Total Amount for this Award: \$13,363,496.00							
Continued ...							
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.							
15A. NAME AND TITLE OF SIGNER (Type or print)				16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)			
				Kathleen Rechenberg			
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNED		16B. UNITED STATES OF AMERICA		16C. DATE SIGNED	
				Kathleen Rechenberg (Signature of Contracting Officer)		04/16/2019 (Signature of Contracting Officer)	
(Signature of person authorized to sign)							

CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE	OF
	EP-C-17-040/P00010	2	5

NAME OF OFFEROR OR CONTRACTOR

GREAT LAKES ENVIRONMENTAL CENTER, INC.

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>CHANGES FOR LINE ITEM NUMBER: 1</p> <p>Obligated Amount for this Modification: -\$18,413.38</p> <p>Incremental Funded Amount changed from \$1,609,026.40 to \$1,590,613.02</p> <p>CHANGES FOR ACCOUNTING CODE: 17-18-B-40DC31A-201B53X29-2505-1740SRE039-002 Percent changed from 0 to 2.31716</p> <p>CHANGES FOR LINE ITEM NUMBER: 1001</p> <p>Obligated Amount for this Modification: \$18,413.38</p> <p>Incremental Funded Amount changed from \$1,632,357.00 to \$1,650,770.38</p> <p>CHANGES FOR ACCOUNTING CODE: 17-E3D-40DC-201B81-2505-1840SRE031-001 Percent changed from 0 to 13.03785</p> <p>NEW ACCOUNTING CODE ADDED: Account code: 17-18-B-40DC31A-201B53X26-2505-1840SRE017-001 Beginning Fiscal Year 17 Ending Fiscal Year 18 Fund (Appropriation) B Budget Organization 40DC31A Program (PRC) 201B53X26 Budget (BOC) 2505 Job # (Site/Project) Cost Organization DCN-Line ID 1840SRE017-001 Quantity: 0 Amount: \$18,413.38 Percent: .98911 Subject To Funding: N Payment Address:</p> <p>Delivery Location Code: CPOD CPOD US Environmental Protection Agency 26 West Martin Luther King Drive Mail Code: NWD Cincinnati OH 45268 USA</p> <p>Continued ...</p>				

NAME OF OFFEROR OR CONTRACTOR
 GREAT LAKES ENVIRONMENTAL CENTER, INC.

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Payment: RTP Finance Center US Environmental Protection Agency RTP-Finance Center (AA216-01) 109 TW Alexander Drive www2.epa.gov/financial/contracts Durham NC 27711 FOB: Destination Period of Performance: 08/01/2017 to 07/31/2019				

Section B - Supplies or Services/Prices was revised as follows.

Summary of Clause Changes:

Clause EPA-B-32-101 is incorporated as follows:

BASE PERIOD:

Local Clauses EPA-B-32-101 LIMITATION OF FUNDS NOTICE

(a) Pursuant to the Limitation of Funds clause, incremental funding in the amount of (b)(4) is allotted to cover estimated cost. Funding in the amount of (b)(4) is provided to cover the corresponding increment of fixed fee. The amount allotted for costs is estimated to cover the contractor's performance through 05/27/2019.

(b) When the contract is fully funded as specified in the Estimated Cost and Fixed Fee Clause (EPA-B-16-102), the Limitation of Cost clause shall become applicable.

(c) Recapitulation of Funds

RECAPITULATION OF FUNDING TO DATE BY CONTRACT PERIOD

BASE PERIOD- 8/1/17 THROUGH 7/31/18

Funding Action	Est. Cost	Fixed Fee	Total CPFF
AWARD	(b)(4)	(b)(4)	\$1,459,808.23
Modification 1			(\$101,820.00)
Modification 2			(\$10,044.00)
Modification 3			\$100,000.00
Modification 4			\$150,000.00
Modification 5			\$11,082.17
Modification 10			(\$18,413.38)
Total Funded			\$1,590,613.02
Total Per Contract			\$1,934,955.00
Balance Unfunded			\$344,341.98

OPTION PERIOD I:

Local Clauses EPA-B-32-101 LIMITATION OF FUNDS NOTICE

(a) Pursuant to the Limitation of Funds clause, incremental funding in the amount of (b)(4) is allotted to cover estimated cost. Funding in the amount of (b)(4) is provided to cover the corresponding increment of fixed fee. The amount allotted for costs is estimated to cover the contractor's performance through 06/15/2019.

(b) When the contract is fully funded as specified in the Estimated Cost and Fixed Fee Clause (EPA-B-16-102), the Limitation of Cost clause shall become applicable.

(c) Recapitulation of Funds

RECAPITULATION OF FUNDS

OPTION PERIOD 1 - 8/1/18 THROUGH 7/31/19

Funding Action	Est. Cost	Fixed Fee	Total CPFF
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Modification 6	(b)(4)	(b)(4)	\$1,412,357.00
Modification 7			\$200,000.00
Modification 9			\$20,000.00
Modification 10			\$18,413.38
Total Funded			\$1,650,770.38
Total Per Contract			\$1,861,602.00
Balance Unfunded			\$210,831.62